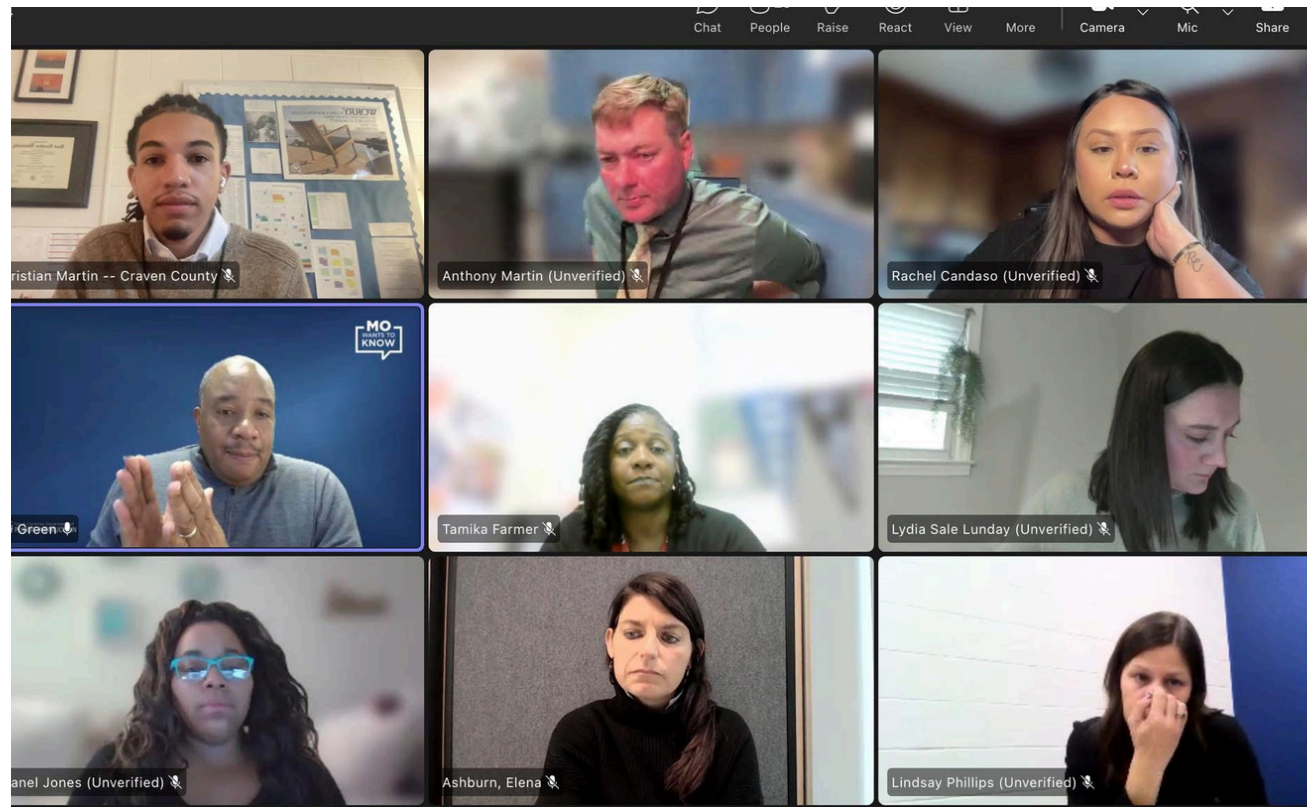




GOVERNOR'S TEACHER ADVISORY COMMITTEE

J A N U A R Y 2 7 , 2 0 2 5

OCTOBER MEETING REFLECTION



- “Getting to the point in breakout rooms, I know now what work needs to be done and how to do it to feel like I’m contributing to the GTAC.”
 - Hearing directly from Superintendent Mo Green strengthened alignment around GTAC’s role in statewide priorities.
 - Strong facilitation and organization created a professional, inclusive, and low-stress virtual environment that supported meaningful participation.
-

THE BIG PICTURE



- WHAT: Advise the Governor, represent educators statewide, and elevate the teaching profession.
 - WHY: Turn classroom insight into collective action that strengthens public education.
 - HOW: Collaborate quarterly around shared themes to deliver actionable recommendations to Governor Stein.
-

THE BIG PICTURE

29
JUL

JULY 29, 2025 — RALEIGH, NC

Governor's Teacher Advisory Committee Meeting

Identified our Common Themes for Educational Progress in North Carolina

27
JAN

JANUARY 27, 2026 — RALEIGH, NC

Governor's Teacher Advisory Committee Meeting

Turn Common Themes work into actionable steps to collect data and implement solutions.

28
OCT

OCTOBER 28, 2025

Governor's Teacher Advisory Committee Meeting (Virtual)

Examining Existing vs. Desired State for our Common Themes work

28
APR

APRIL 28, 2026

Governor's Teacher Advisory Committee Meeting (Virtual)

Review evidence together and prepare a GTAC deliverable for the Governor.

Meeting Outcomes

By the end of the meeting, members of GTAC will have...

- Received a legislative update from Gov. Stein's staff.
 - Learned how Advanced Teaching Roles are a high-impact strategy for student achievement and teacher retention.
 - Identified actionable steps to implement and evidence to collect between now and our April meeting.
-



Agenda

Legislative Updates
Advanced Teaching
Roles
Common Themes Work
Closing



CONFLICT OF INTEREST



LEGISLATIVE UPDATE



ADVANCED TEACHING ROLES

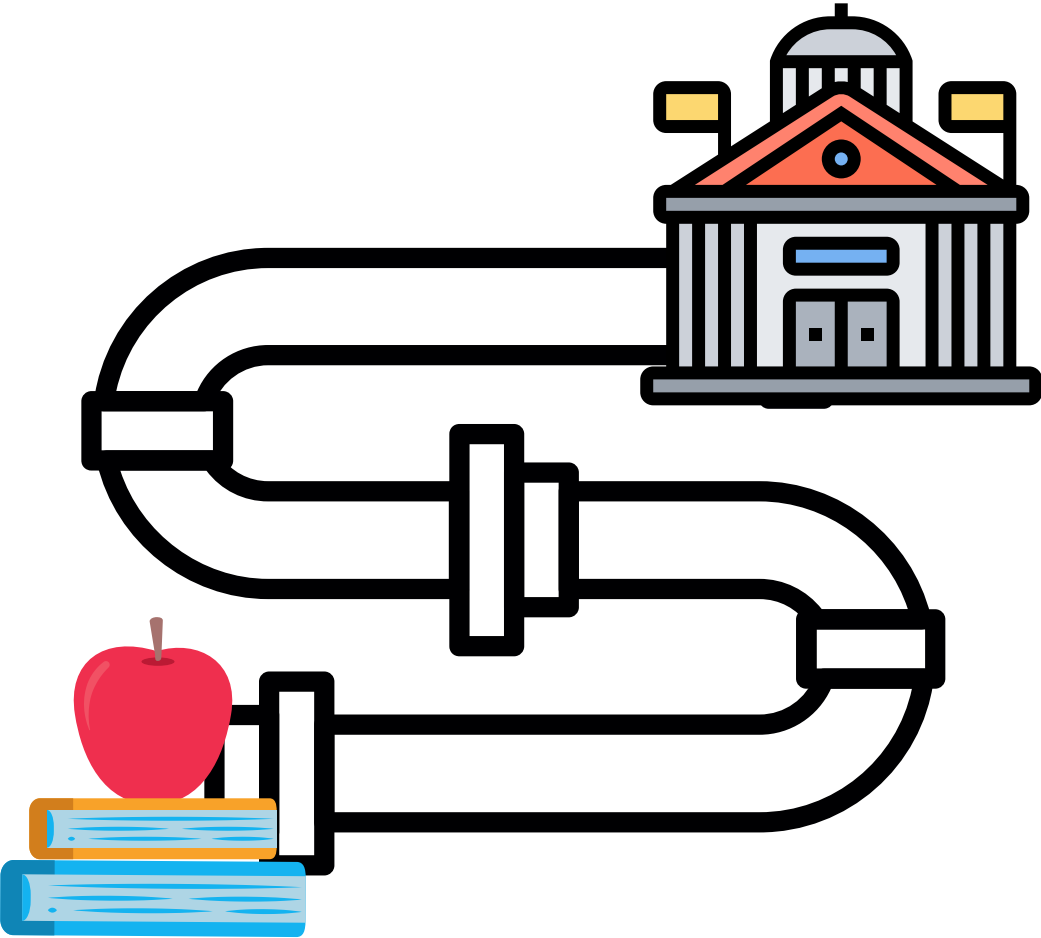


COMMON THEMES WORK

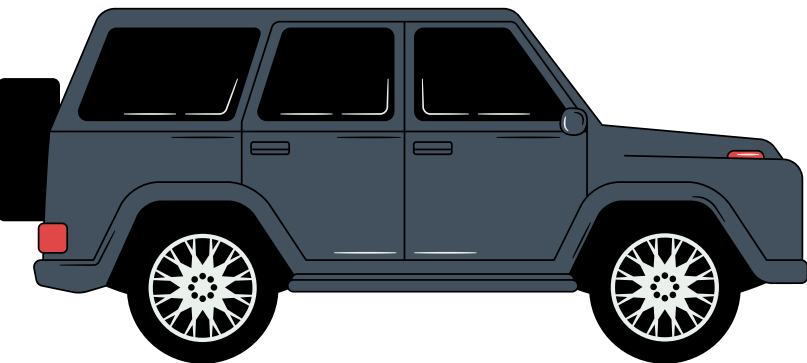
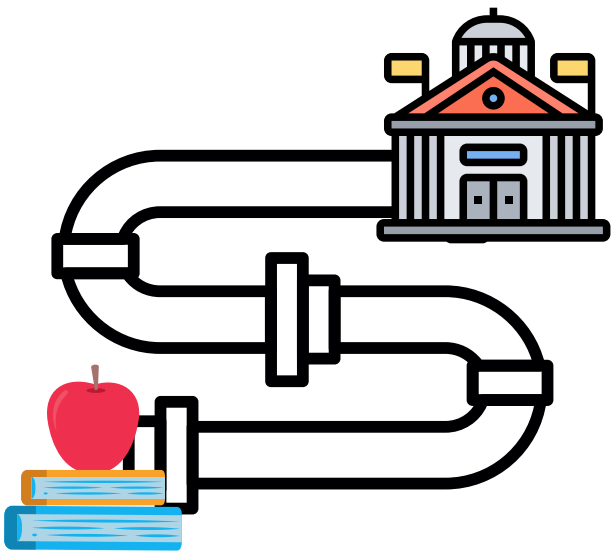
Common Themes Work

Summary:

Theme & Item:	GTAC Member:
Meet Students Where They Are Digital Equity Improve Facilities Feeding Kids AI / 21 st Century Learners	Anthony Chanel Bobbie
Recruit, Respect, Retain Teachers ▼ Revamp process for becoming a teacher (eliminate additional hoops) Higher teacher pay Incentives	Marisha Yaronda Hannah Emily Amanda
Improve Literacy at all Levels	Lindsay Lydia Tamika Tayler Christian Summer
Hire more support staff Improve state allotment	Elyse Rachel Emma



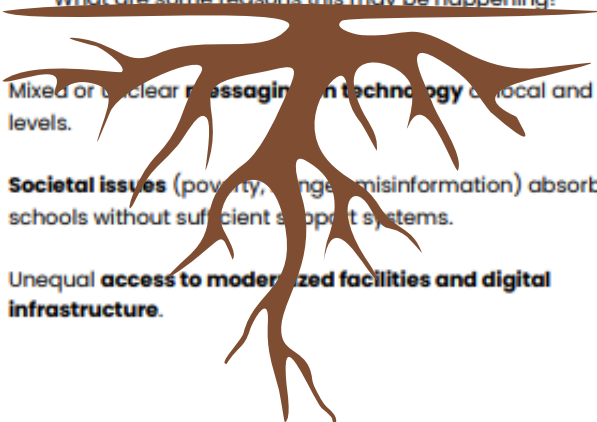
Common Themes Work



The vehicle for us to transform classroom insights into actionable policy.

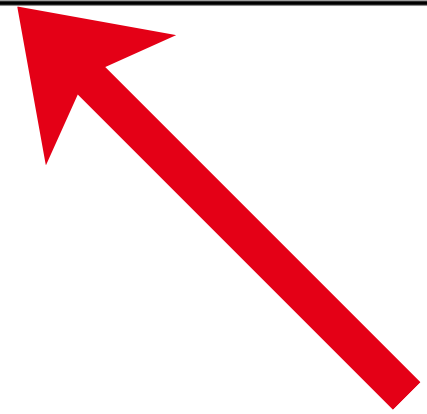
GTAC
October 28, 2025 Meeting
Common Themes Work

Group Members: Anthony, Chanel, Bobbie
Regions Represented: Sandhills, Piedmont-Triad, Western
Recorder: Anthony Martin

Theme: Meet Students Where They Are		
<p>Related Goal in Strategic Plan:</p> <p>Pillar 1 – Prepare Each Student for Their Next Phase in Life “Because every student is different, the preparation they need must be flexible and responsive, tailored to their individual needs.”</p> <p>Pillar 3 – Enhance Parent, Caregiver and Community Support “Educators must be empowered to establish strong relationships with families and view family and community stakeholders as true partners.”</p>		
Existing State	Desired State	Root Causes
<p>Educators and students face conflicting technology messages—schools promote “pro-tech” initiatives like SmartPass, Canvas integration, and AI tools, while simultaneously enforcing anti-device or phone-restriction policies.</p> <p>Teachers report confusion, inconsistent implementation, and frustration as tools are removed without clear alternatives.</p> <p>Other overlapping realities:</p> <ul style="list-style-type: none">• Basic needs gaps (food insecurity, poverty) directly affect engagement and focus.• Unequal facility quality—some schools receive transformative needs-based grants; others lack safe, modern learning environments.• Mixed communication from state/federal agencies around programs like EBT adds to community confusion.	<p>Schools that balance innovation and humanity—leveraging technology responsibly while ensuring all students’ basic needs are met.</p> <p>Each student experiences personalized, supported learning through responsive teaching and strong school–family partnerships.</p> <p>Success Looks Like</p> <ul style="list-style-type: none">• Clear, consistent policies on instructional technology and AI.• Students focused and engaged because physical, nutritional, and emotional needs are met.• Facilities that inspire pride and equitable access to modern learning spaces.• Community partners collaborating to address hunger and resource gaps. <p>Who Will Be Impacted</p>	<p>What are some reasons this may be happening?</p> <ul style="list-style-type: none">• Mixed or unclear messaging on technology at local and state levels.• Societal issues (poverty, hunger, misinformation) absorbed by schools without sufficient support systems.• Unequal access to modernized facilities and digital infrastructure. 

Common Themes Work

Change Idea/Strategies to Try	Plan to Make It Happen	How will we “measure” the impact?	Results	Next Step	Possible Deliverables for GTAC



[HTTPS://TINYURL.COM/GTAC2025](https://tinyurl.com/GTAC2025)

- **Complete the notecatcher**
- Identify actionable steps to take next.
- Plan how you will collect evidence before April.

Collect data - quick data - to see if it's working.

Quantitative data - numbers

Qualitative data - thoughts, feelings, stories, words

Start small, fail fast, and learn as you go.



GTAC ADVOCACY





PUBLIC COMMENT



CLOSING COMMENT + REMINDERS



GOVERNOR'S TEACHER ADVISORY COMMITTEE

OCTOBER 28, 2025

CHAT LIFE UPDATE



AUGUST MEETING REFLECTION



GTAC



BIG PICTURE



WHAT: Advise the Governor on key education issues impacting teachers while serving as ambassadors who represent the Governor at events, maintain communication with local boards of education and educators statewide, engage with stakeholders, and share opportunities that support and elevate the teaching profession.

WHY: GTAC unites educators around common themes to transform classroom insights into actions that strengthen public education statewide.

HOW: Through quarterly meetings, GTAC members will collaborate on the existing state of their common themes and work towards the desired state by collecting information to present a deliverable to Governor Stein.



GTAC



BIG PICTURE

29
JUL

JULY 29, 2025 — RALEIGH, NC

Governor's Teacher Advisory Committee Meeting

Identified our Common Themes for Educational Progress in North Carolina

27
JAN

JANUARY 27, 2026 — RALEIGH, NC

Governor's Teacher Advisory Committee Meeting

Collaborate Common Themes Work, Identify Next Steps to Present Deliverable

28
OCT

OCTOBER 28, 2025

Governor's Teacher Advisory Committee Meeting (Virtual)

Examining Existing vs. Desired State for our Common Themes work

28
APR

APRIL 28, 2026

Governor's Teacher Advisory Committee Meeting (Virtual)

Review Common Themes Work, Present Deilverable





Meeting Outcomes

By the end of the meeting, members of GTAC will have:

1. Received a legislative update
 2. Learned about Achieving Educational Excellence - North Carolina's 5 year public school strategic plan
 3. Worked in common themes small groups and aligning it with Achieving Educational Excellence.
-



Agenda

Legislative Updates

DPI + Strategic Plan

Common Themes Work

GTAC Advocacy

Closing



CONFLICT OF INTEREST



LEGISLATIVE UPDATE



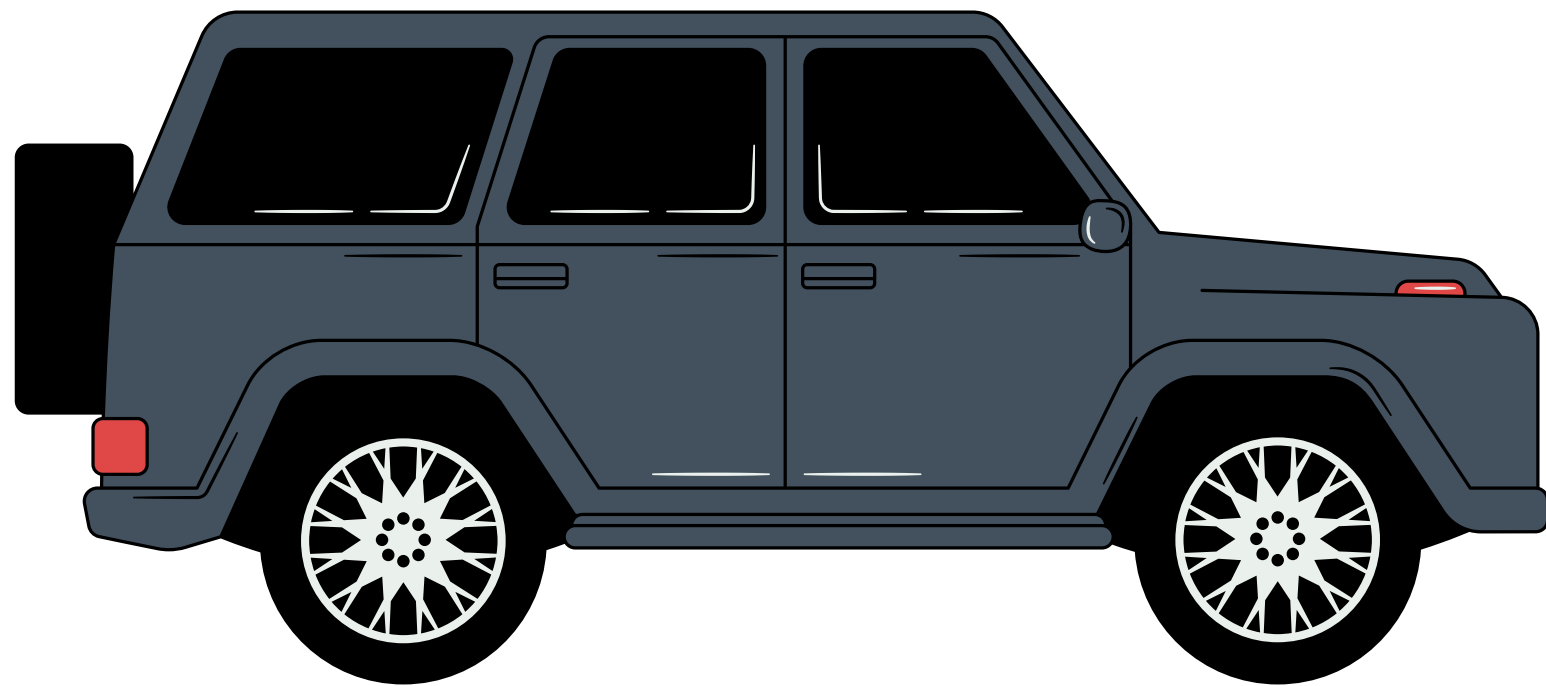
ACHIEVING EDUCATIONAL EXCELLENCE





COMMON THEMES WORK

Common Themes Work



The vehicle for us to
transform classroom
insights into actions.

Common Themes Work

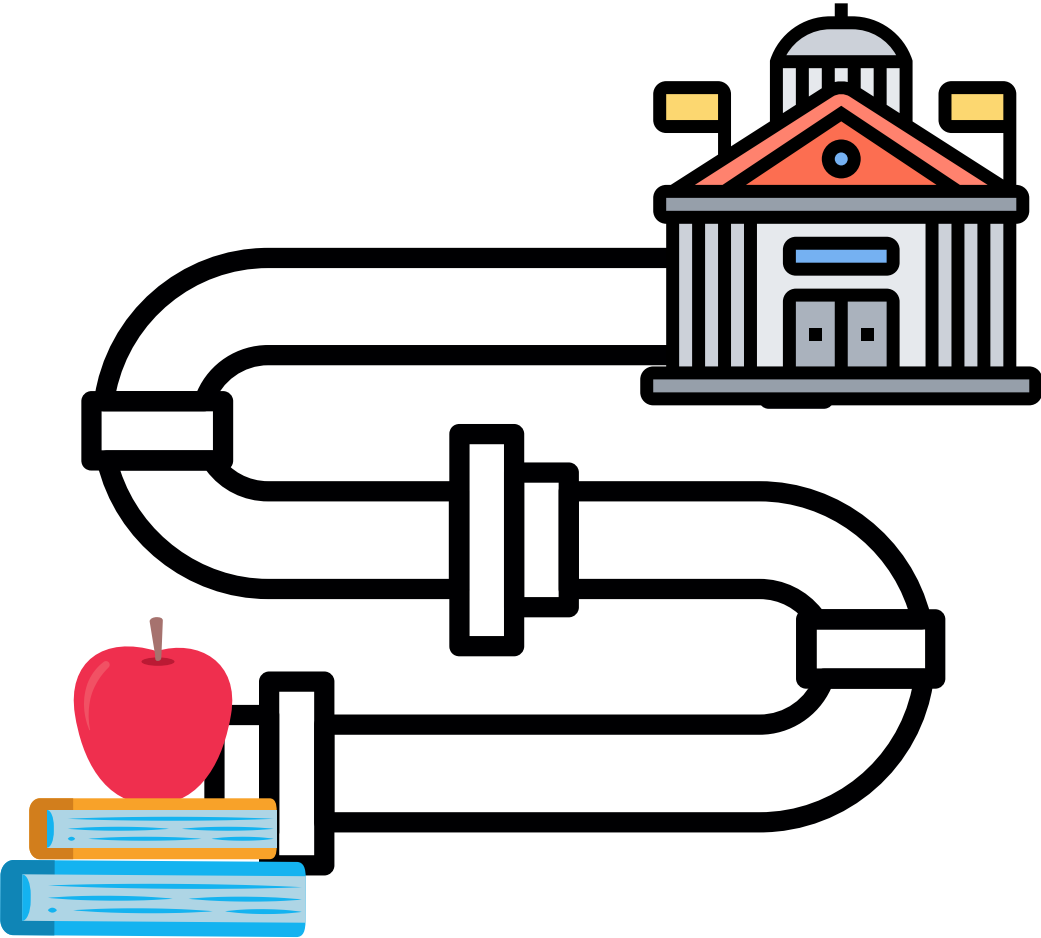


Common Themes Work

From the Classroom to the Capitol:

Summary:

Theme & Item:	GTAC Member:
Meet Students Where They Are Digital Equity Improve Facilities Feeding Kids AI / 21 st Century Learners	Anthony Chanel Bobbie
Recruit, Respect, Retain Teachers ▼ Revamp process for becoming a teacher (eliminate additional hoops) Higher teacher pay Incentives	Marisha Yaronda Hannah Emily Amanda
Improve Literacy at all Levels	Lindsay Lydia Tamika Tayler Christian Summer
Hire more support staff Improve state allotment	Elyse Rachel Emma



Common Themes Work

What you'll do....

- Explore the existing state
- Create a desired state
- Completed a root cause analysis
- Consider what research might need to happen
- Create a list of perspectives that are important to capture

Why?

- Create a better understanding of the problem
- Be more equipped to try out a strategy for improvement



Common Themes Work

GTAC
October 28, 2025 Meeting
Common Themes Work

Members:
Represented:
:

Theme: (Fill in the blank)					
Related Goal in Strategic Plan: (Fill in the blank)					
Existing State		Desired State		Root Causes	
What is the current issue? What data highlights the issue? Who is impacted specifically?		What are you hoping to accomplish? What will success look like when you arrive? Who will be impacted? How will you know when you are successful?		What are some reasons this may be	
Research					
Pick a potential root cause. What do we need to learn about this root cause? What do we need to learn about this root cause?		What's working in our regions? What are barriers/gaps?		What are barriers/gaps?	
Perspectives					
Who are the people closest to the problem? Who are some people you might talk with to help you better understand what's going on?					
Change Idea/Strategies to Try	Plan to Make It Happen	How will we "measure" the impact?	Results	Next Step	Possible Deliverables for GTAC

What it is....

- A guide
- A resource for the process
- A potential capture tool

What it ain't....

- Set in stone; there's flexibility in the process

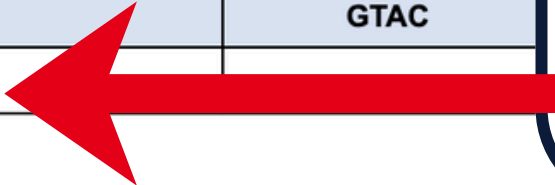
Common Themes Work

GTAC
October 28, 2025 Meeting
Common Themes Work

Group Members:
Regions Represented:
Recorder:

Theme: (Fill in the blank)					
Related Goal in Strategic Plan: (Fill in the blank)					
Existing State		Desired State		Root Causes	
What is the current issue? What data highlights the issue? Who is impacted specifically?		What are you hoping to accomplish?		What are some reasons this may be happening?	
Pick a potential root cause. What do we need to learn about this root cause?				What are barriers/gaps?	
What do we need to learn about this root cause?					
Perspectives					
Who are the people closest to the problem? Who are some people you might talk with to help you better understand what's going on?					
Change Idea/Strategies to Try	Plan to Make It Happen	How will we "measure" the impact?	Results	Next Step	Possible Deliverables for GTAC

Fill this out together



And when your team is ready, try something out.
Collect data - quick data - to see if it's working.
Quantitative data - numbers
Qualitative data - thoughts, feelings, stories, words
Start small, fail fast, and learn as you go.

GOOGLE DRIVE LINK



[HTTPS://TINYURL.COM/GTAC2025](https://tinyurl.com/GTAC2025)



Common Themes Work

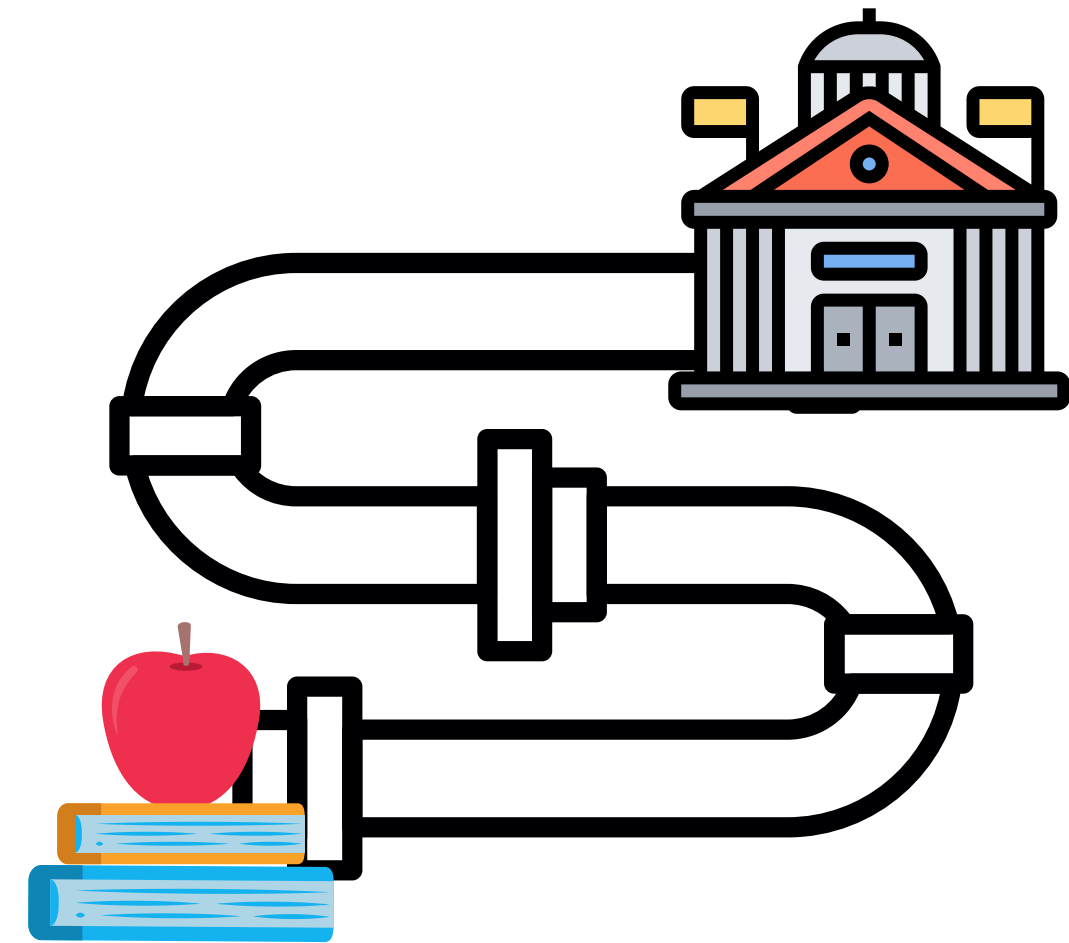
In your breakout session:



Fill out the Common Themes Template



Be prepared to share a 2 minute overview whole group





GTAC ADVOCACY



GTAC Advocacy

<https://tinyurl.com/gtacadvocate2025>

Padlet

Rachel Candasa • 3m

Through our quarterly meetings, GTAC continues to advance our common themes by advocating for public education across North Carolina. Use this space to show and tell — upload photos, posts, or short reflections that highlight how you're championing education in your region. Post your response to the discussion topic by clicking the plus button below.

Where have you represented GTAC or advocated for public education?

How are you amplifying teacher or student voices in your community?

Which of our GTAC common themes does your advocacy connect to?

What impact have you seen (or hope to see) from your advocacy?

What's next? How do you plan to keep this momentum going before our next meeting?

The Padlet board features a dark purple background with a grid of five discussion topics. Each topic is presented in a light purple box with a plus button below it. The board is decorated with various geometric shapes like triangles and circles in shades of blue, green, and yellow. A search bar is located in the top right corner, and a user profile picture is visible in the top right corner. A large plus button is located in the bottom right corner.



PUBLIC COMMENT



CLOSING COMMENT + REMINDERS



GOVERNOR'S TEACHER ADVISORY COMMITTEE

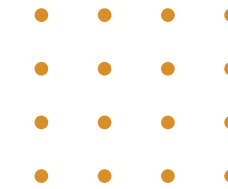
J U L Y 2 9 , 2 0 2 5



OVERVIEW OF GTAC



Upcoming Events for Governors Teacher Advisory Committee



29 JUL	JULY 29, 2025 — RALEIGH, NC Governor's Teacher Advisory Committee Meeting
28 OCT	OCTOBER 28, 2025 Governor's Teacher Advisory Committee Meeting (Virtual)
27 JAN	JANUARY 27, 2026 — RALEIGH, NC Governor's Teacher Advisory Committee Meeting
28 APR	APRIL 28, 2026 Governor's Teacher Advisory Committee Meeting (Virtual)





Conflict of Interest & Public Records



Travel Reimbursement

Website

Public Comment





Agenda

Brainstorming Meeting
Topics & Deliverables

Collaboration w/ Previous
GTAC Members

Closing



Desired Outcomes

By the end of the meeting, members of GTAC will have:

1. **Heard from Governor Stein and received the oath for their appointment.**
2. Received logistical information about GTAC.
3. **Engaged in a collaborative process for determining how we would like to use our meeting time for the coming year.**
4. Heard from previous members of Governor Cooper's GTAC about their experiences as GTAC members.



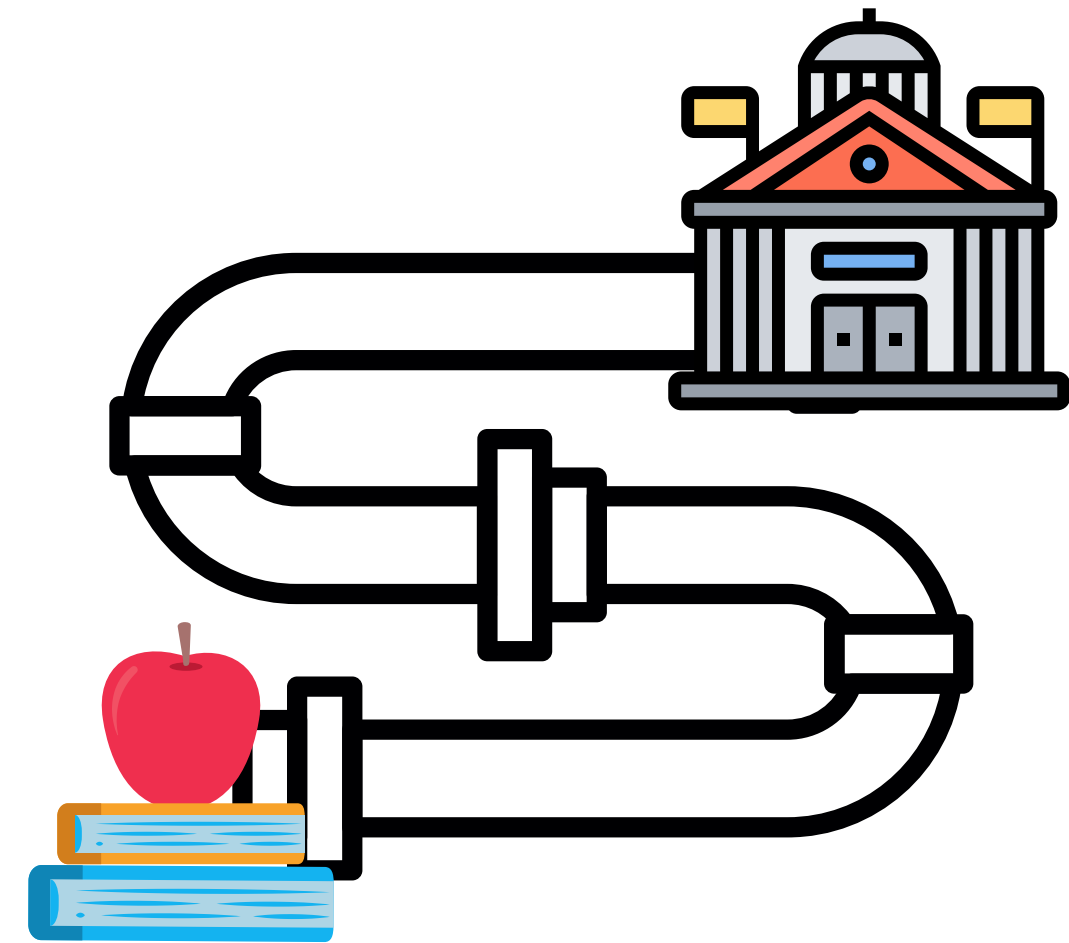
LEGISLATIVE UPDATE



From the Classroom to the Capitol: The Teacher Voice Pipeline

Goal:

To collaboratively generate ideas for the next 3 GTAC meetings and co-create a clear, impactful deliverable(s) to present to Governor Stein.



Raise **Teacher Pay** to Be
the Highest in the
Southeast by 2027.

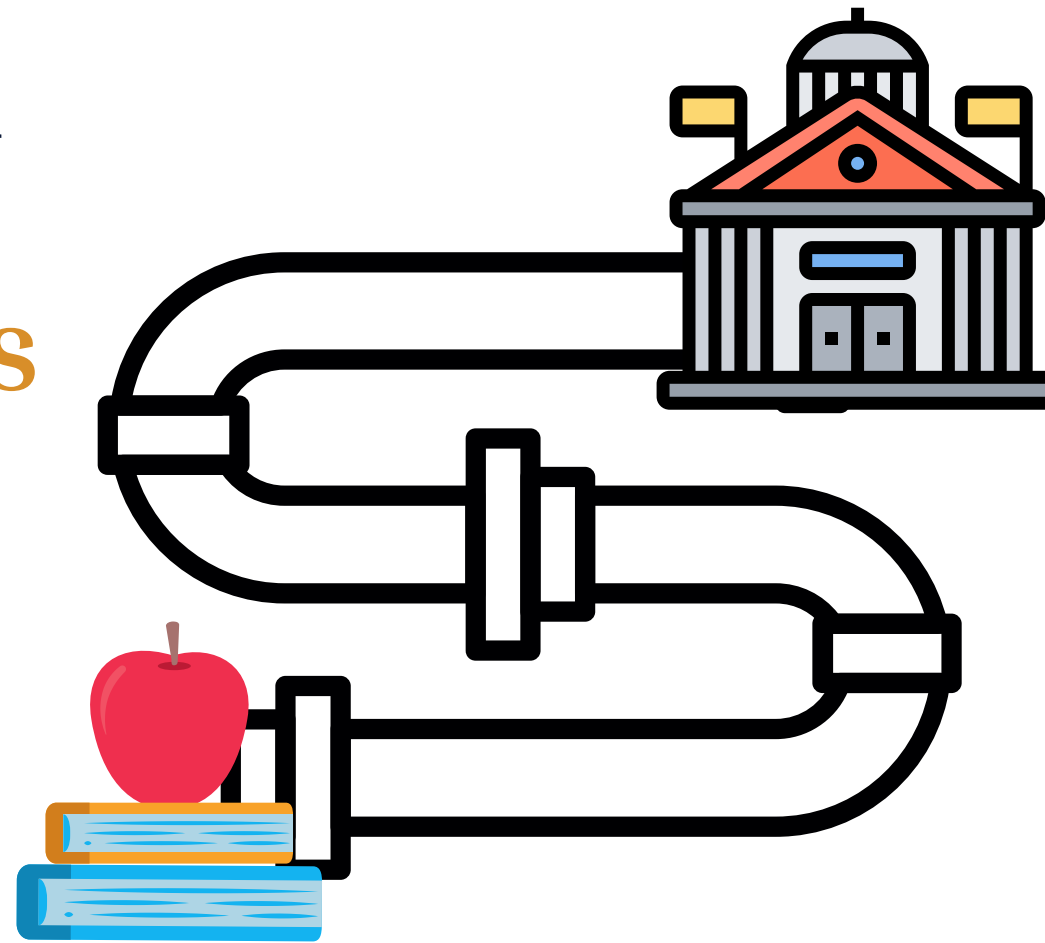
Free school breakfasts for all
public school students.

Proposes a \$4 billion
bond to **modernize
aging school facilities**
statewide.

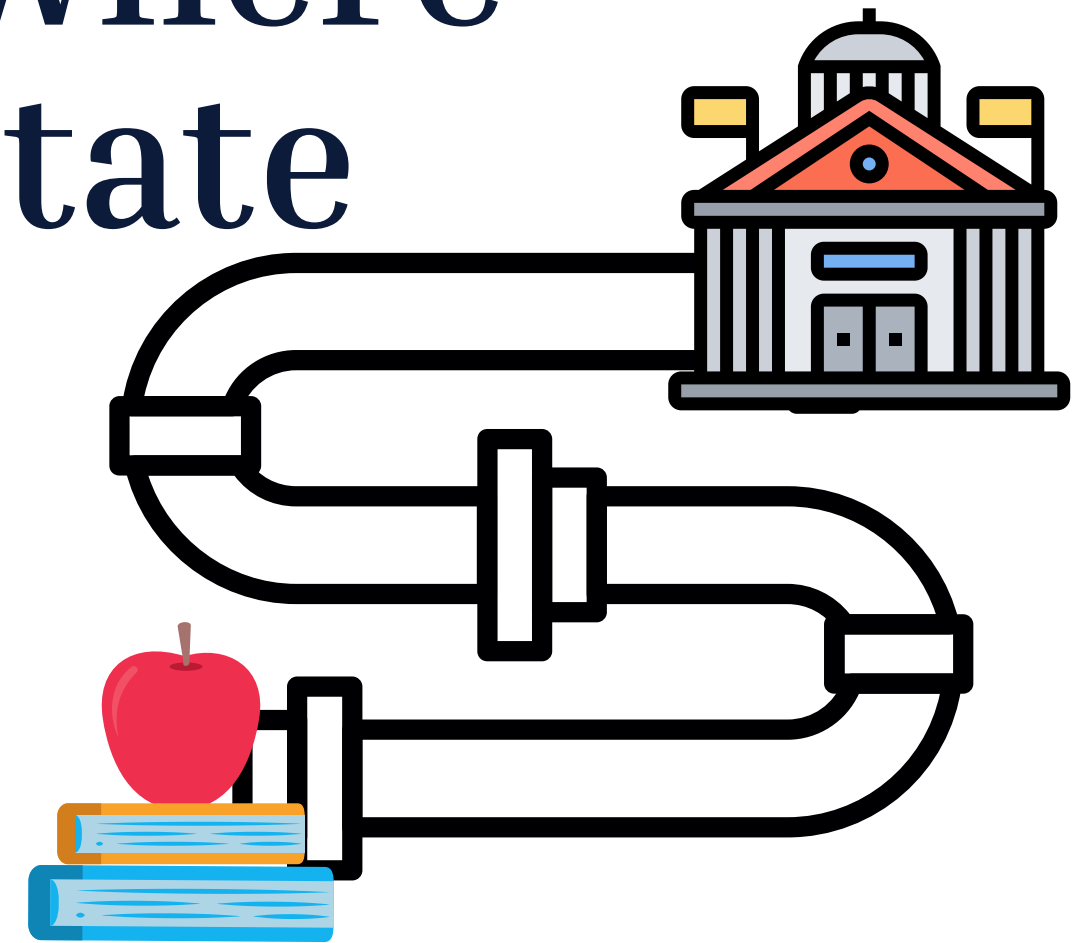
Extend the
“science of
reading” to
middle schools
to **improve
literacy.**

Expand **Postsecondary
Access & Workforce
Training.**

Hire more school nurses,
counselors, social workers,
and resource officers.



In light of the current state of education in North Carolina, what are the 2 most urgent areas where teachers need immediate state level support?



Upcoming Events for Governors Teacher Advisory Committee

29
JUL

JULY 29, 2025 — RALEIGH, NC

Governor's Teacher Advisory Committee Meeting

28
OCT

OCTOBER 28, 2025

Governor's Teacher Advisory Committee Meeting (Virtual)

27
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JANUARY 27, 2026 — RALEIGH, NC

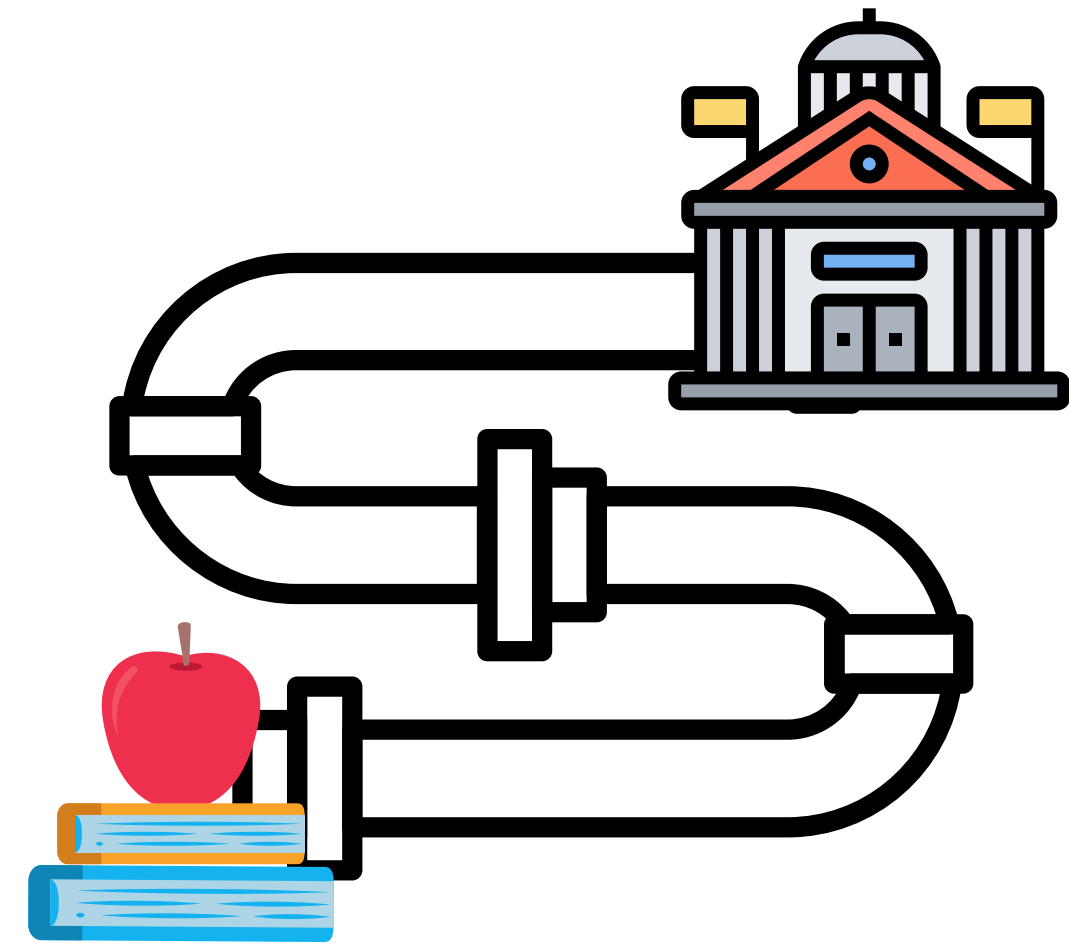
Governor's Teacher Advisory Committee Meeting

28

APRIL 28, 2026

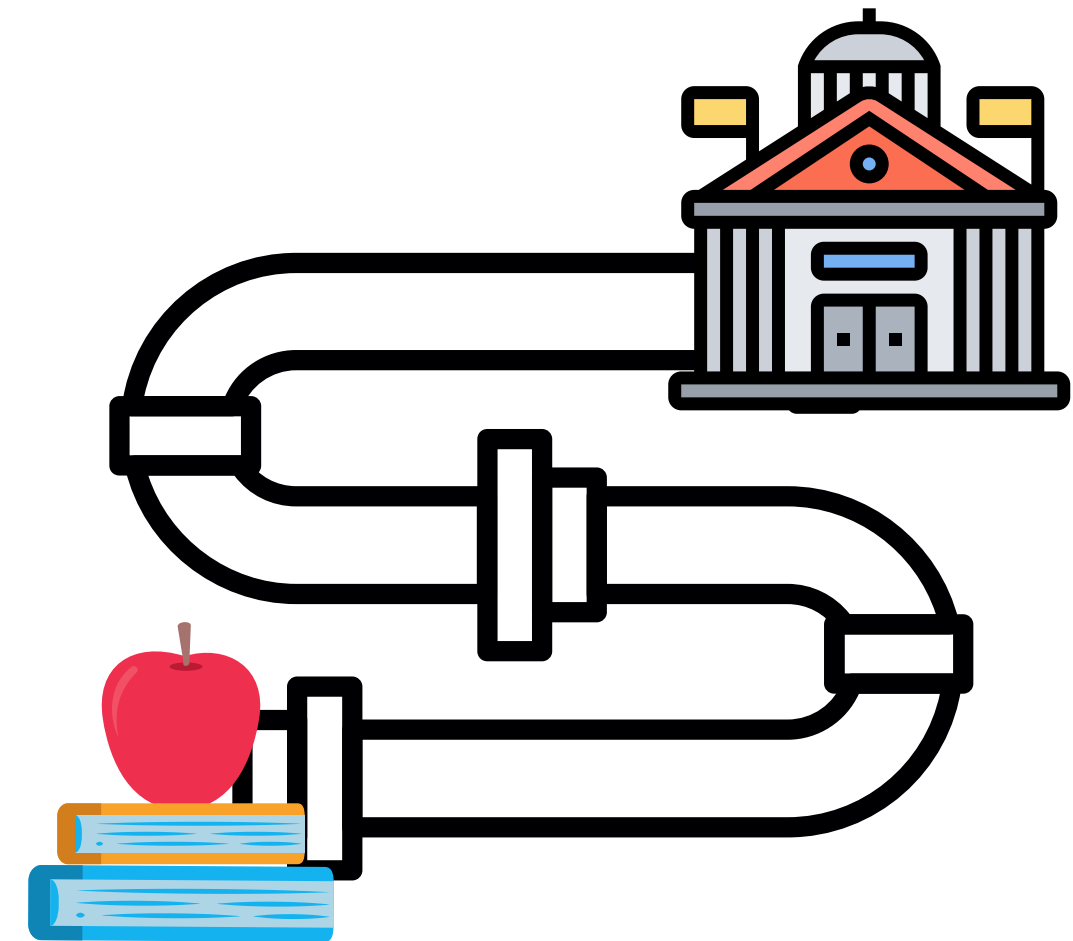
Governor's Teacher Advisory Committee Meeting (Virtual)

Complete
Deliverable



EXAMPLE

Meeting	Focus Area	Goal
Meeting 1	Deep Dive into Priority #1	Gather stories, data, possible solutions
Meeting 2	Deep Dive into Priority #2	Develop recommendations with examples
Meeting 3	Synthesize + Finalize Deliverable	Co-author deliverable to Governor Stein





BREAK



GTAC ALUMN PANEL



PUBLIC COMMENT



CLOSING COMMENT + REMINDERS



ADJOURN
