

# North Carolina Department of Administration

## Environmental Justice Goals

1. **Inform marginalized communities about EJ issues and encourage the adoption of EJ practices and initiatives on a quarterly basis.**
  - a. Use materials provided by, or developed in conjunction with, DEQ or the EJ Advisory Council that summarizes EJ issues.
  - b. Use the HUB and CIA databases to distribute the one-pager.
  - c. The one-pager can also be in a digital form that points to more comprehensive resources. This could be pushed out through our social media channels.
2. **Further Enhance Community Engagement and Decision-Making.**
  - a. Ensure meaningful participation of marginalized communities in environmental decision-making through established boards and commissions.
3. **Make the Department of Administration's public-facing websites more digitally inclusive.**
  - a. Actions: Review and revise seven (7) sections of the Department's website that provide information for the public so that they are accessible to citizens with visual impairments and I/DD challenges. The following sections of the Department's website will be reviewed and revised:
    - State Surplus Property
    - Purchase & Contract
    - Historically Underutilized Businesses (HUB)
    - Non-Public Education
    - Indian Affairs
    - Council for Women & Youth Involvement
    - Federal Surplus Property
  - b. Maintain oversight of the existing Language Access tool on the DOA website, accessible by a "Select Language" button in the uppermost right hand corner of the website.