	Phase I	Phase II	Leandro Comprehensive Remedial Plan connection
Goal 1: Eliminate Opportunity Gaps by 2025			·
Objective 1.1: Decrease the number of exclusionary discipline practices by subgroup (suspensions and expulsions)	~		A Well Prepared, High Quality, and Supported Teacher in Every Classroom; A Well Prepared, High Quality, and Supported Principal in Every School
Objective 1.2: Improve school climate measures across all schools and grade levels		~	A Well Prepared, High Quality, and Supported Principal in Every School; A Finance System that Provides Adequate, Equitable, and Efficient Resources
Component 1.2.1: Increase the number of school-based mental health professionals		~	A Well Prepared, High Quality, and Supported Principal in Every School; A Finance System that Provides Adequate, Equitable, and Efficient Resources
Component 1.2.2: Increase opportunities to develop healthy habits in students		~	A Well Prepared, High Quality, and Supported Principal in Every School; A Finance System that Provides Adequate, Equitable, and Efficient Resources
Component 1.2.3: Increase the number of schools and districts utilizing innovative "Breakfast After the Bell, Summer Meals, and At-Risk Afterschool Meals" programs to keep students fed, healthy and engaged		~	A Well Prepared, High Quality, and Supported Principal in Every School; A Finance System that Provides Adequate, Equitable, and Efficient Resources
Objective 1.3: Increase percentage of 4-year old children enrolled in state Pre-K from 22% to 34% (above the current national average)	>		A Well Prepared, High Quality, and Supported Teacher in Every Classroom; A Well Prepared, High Quality, and Supported Principal in Every School; & A System of Early Education that Provides Access to High-Quality Prekindergarten and Other Early Childhood Learning Opportunities
Objective 1.4: Decrease the high school dropout rate for each subgroup	~	~	A Well Prepared, High Quality, and Supported Teacher in Every Classroom; A Well Prepared, High Quality, and Supported Principal in Every School; Finance System that Provides Adequate, Equitable, and Efficient Resources; An Assessment and Accountability System that Reliably Assesses Multiple Measures of Student Performance; & Alignment of High School to Postsecondary and Career Expectations for All Students
Component 1.4.1: Increase average composite score on state-mandated college entrance exam	✓		A Well Prepared, High Quality, and Supported Teacher in Every Classroom; A Well Prepared, High Quality, and Supported Principal in Every School; Finance System that Provides Adequate, Equitable, and Efficient Resources; An Assessment and Accountability System that Reliably Assesses Multiple Measures of Student Performance; & Alignment of High School to Postsecondary and Career Expectations for All Students
Component 1.4.2: Increase access, readiness, and attainment of early postsecondary opportunities (EPSOs), such as AP, IB, CTE, dual credit/enrollment, work-based learning, apprenticeships	~		A Well Prepared, High Quality, and Supported Teacher in Every Classroom; A Well Prepared, High Quality, and Supported Principal in Every School; Finance System that Provides Adequate, Equitable, and Efficient Resources; An Assessment and Accountability System that Reliably Assesses Multiple Measures of Student Performance; & Alignment of High School to Postsecondary and Career Expectations for All Students
Objective 1.6: Increase the number of educators of color in schools across North Carolina		~	A Well Prepared, High Quality, and Supported Teacher in Every Classroom; A Well Prepared, High Quality, and Supported Principal in Every School
Objective 1.7: Increase the number of charter schools providing equitable access to economically disadvantaged students or reflecting the LEA in which they are located	~		Finance System that Provides Adequate, Equitable, and Efficient Resources & An Assistance and Turnaround Function that Provides Necessary Support to Low-Performing Schools and Districts
Goal 2: Improve school and district performance by 2025			
Objective 2.1: Allocate financial, business and technology resources according to State and Federal laws and State Board of Education policies		~	Finance System that Provides Adequate, Equitable, and Efficient Resources
Objective 2.2: Increase the percentage of grades 3-8 math and ELA EOG subgroup test scores meeting the ESSA Yearly Measures of Interim Progress	~		A Well Prepared, High Quality, and Supported Teacher in Every Classroom; A Well Prepared, High Quality, and Supported Principal in Every School; An Assessment and Accountability System that Reliably Assesses Multiple Measures of Student Performance; An Assistance and Turnaround Function that Provides Necessary Support to Low-Performing Schools and Districts; & Alignment of High School to Postsecondary and Career Expectations for All Students

	Phase	Phase	
	1		Leandro Comprehensive Remedial Plan connection
Objective 2.3: Increase the percentage of students procient in math by subgroup	✓		A Well Prepared, High Quality, and Supported Teacher in Every Classroom; A Well Prepared, High Quality, and Supported Principal in Every School; An Assessment and Accountability System that Reliably Assesses Multiple Measures of Student Performance; An Assistance and Turnaround Function that Provides Necessary Support to Low-Performing Schools and Districts; & Alignment of High School to Postsecondary and Career Expectations for All Students
Objective 2.4: Increase the percentage of students procient in reading by the end of 3rd grade	✓		A Well Prepared, High Quality, and Supported Teacher in Every Classroom; A Well Prepared, High Quality, and Supported Principal in Every School; An Assessment and Accountability System that Reliably Assesses Multiple Measures of Student Performance; An Assistance and Turnaround Function that Provides Necessary Support to Low-Performing Schools and Districts; & Alignment of High School to Postsecondary and Career Expectations for All StudentsAssistance and Turnaround Function that Provides Necessary Support to Low-Performing Schools and Districts
Objective 2.5: Increase the percentage of high school reading subgroup test scores meeting the ESSA Yearly Measures of Interim Progress	✓		A Well Prepared, High Quality, and Supported Teacher in Every Classroom; A Well Prepared, High Quality, and Supported Principal in Every School; An Assessment and Accountability System that Reliably Assesses Multiple Measures of Student Performance; An Assistance and Turnaround Function that Provides Necessary Support to Low-Performing Schools and Districts; & Alignment of High School to Postsecondary and Career Expectations for All Students
Objective 2.6: Increase the percentage of students procient in science by subgroup	>		A Well Prepared, High Quality, and Supported Teacher in Every Classroom; A Well Prepared, High Quality, and Supported Principal in Every School; An Assessment and Accountability System that Reliably Assesses Multiple Measures of Student Performance; An Assistance and Turnaround Function that Provides Necessary Support to Low-Performing Schools and Districts; & Alignment of High School to Postsecondary and Career Expectations for All Students
Objective 2.7: Increase number of schools meeting or exceeding growth measure by subgroup	>		A Well Prepared, High Quality, and Supported Teacher in Every Classroom; & A Well Prepared, High Quality, and Supported Principal in Every School; Finance System that Provides Adequate, Equitable, and Efficient Resources; An Assessment and Accountability System that Reliably Assesses Multiple Measures of Student Performance; An Assistance and Turnaround Function that Provides Necessary Support to Low-Performing Schools and Districts; & Alignment of High School to Postsecondary and Career Expectations for All Students
Component 2.7.1: Increase the percentage of schools with charter-like flexibilities (Innovative Schools, Innovation Zones, Restart Schools, Renewal School Districts, Lab Schools) meeting or exceeding annual expected growth		✓	A Well Prepared, High Quality, and Supported Teacher in Every Classroom; & A Well Prepared, High Quality, and Supported Principal in Every School; Finance System that Provides Adequate, Equitable, and Efficient Resources; An Assessment and Accountability System that Reliably Assesses Multiple Measures of Student Performance; An Assistance and Turnaround Function that Provides Necessary Support to Low-Performing Schools and Districts; & Alignment of High School to Postsecondary and Career Expectations for All Students
Objective 2.8: -Increase the number of charter schools meeting or exceeding academic, operational, and financial goals		✓	A Well Prepared, High Quality, and Supported Teacher in Every Classroom; A Well Prepared, High Quality, and Supported Principal in Every School; Finance System that Provides Adequate, Equitable, and Efficient Resources; An Assessment and Accountability System that Reliably Assesses Multiple Measures of Student Performance; & Alignment of High School to Postsecondary and Career Expectations for All Students
			A Well Prepared, High Quality, and Supported Teacher in Every Classroom; A Well Prepared, High Quality, and Supported Principal in Every School; Finance System that Provides Adequate, Equitable, and Efficient Resources; An Assessment and Accountability System that Reliably Assesses Multiple Measures of Student Performance; An Assistance and Turnaround Function that Provides Necessary Support to Low-Performing Schools and Districts; A System of Early Education that Provides Access to High-Quality Prekindergarten and Other Early Childhood Learning Opportunities; & Alignment of High School to Postsecondary and Career Expectations for All Students

	Phase		Landa Camaria Barria Barria Barria
	ı	II II	Leandro Comprehensive Remedial Plan connection
Objective 3.1: Increase the number of culturally-relevant, equity-focused resources for educators		✓	A Well Prepared, High Quality, and Supported Teacher in Every Classroom; A Well Prepared, High Quality, and Supported Principal in Every School; Finance System that Provides Adequate, Equitable, and Efficient Resources; An Assessment and Accountability System that Reliably Assesses Multiple Measures of Student Performance; An Assistance and Turnaround Function that Provides Necessary Support to Low-Performing Schools and Districts; A System of Early Education that Provides Access to High-Quality Prekindergarten and Other Early Childhood Learning Opportunities; & Alignment of High School to Postsecondary and Career Expectations for All Students
Objective 3.2: Increase the number of mentors available to beginning educators		✓	A Well Prepared, High Quality, and Supported Teacher in Every Classroom
Objective 3.3: Strengthen relationships between educator preparation programs (EPPs), districts, and schools to foster collaboration and better teaching practice		Y	A Well Prepared, High Quality, and Supported Teacher in Every Classroom; A Well Prepared, High Quality, and Supported Principal in Every School; & Alignment of High School to Postsecondary and Career Expectations for All Students
Objective 3.4: Increase opportunities for educator engagement inside and outside of school		~	A Well Prepared, High Quality, and Supported Teacher in Every Classroom; A Well Prepared, High Quality, and Supported Principal in Every School
Supplemental Measures			
Summary demographic data (overall population as a benchmark)	>		
Incoming student readiness indicator	>		barriers to improvement
Chronic absenteeism	~		barriers to improvement
Teacher effectiveness	~		barriers to improvement; Qualified and Well-Prepared Teacher in Every Classroom
Novice and provisional teachers, or beginning teachers	<		barriers to improvement; Qualified and Well-Prepared Teacher in Every Classroom
Teacher mobility/attrition	>	\	barriers to improvement; Qualified and Well-Prepared Teacher in Every Classroom
Ways to disaggregate the data			
State, district, and school	~		
Student subgroups	~		implicit connection
County economic distress tiers	Y		
Comprehensive support and improvement (CSI) schools	~		federally required, and connected
Years - look over time	~		