



### **Governor's Commission on Access** to Sound Basic Education

The Past, Present, and Future for Early Childhood Education in North Carolina

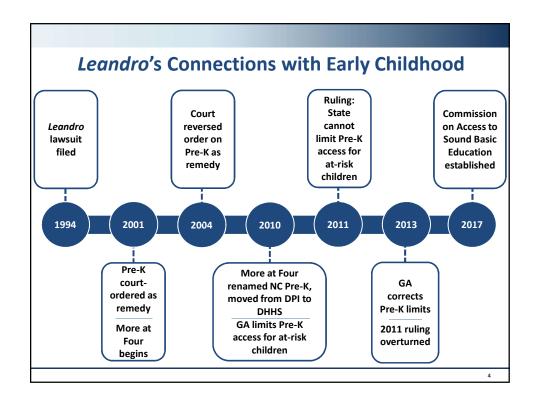
Susan Perry-Manning Deputy Secretary, DHHS June 13, 2018

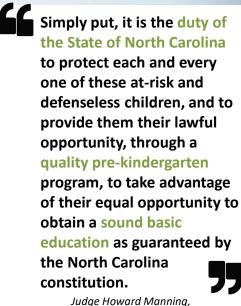
### **OVERVIEW**

- 1. Leandro and Early Childhood
- 2. State of the State in Early Childhood Education
- 3. Challenges and Opportunities









2011 Ruling

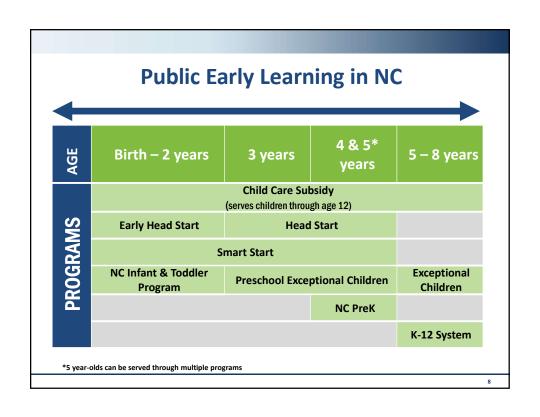


The bottom line is that Smart Start and the MAF program - now NCPK under the present law - are intertwined. Put another way, each at-risk child under age 4 that is receiving services from Smart Start will be better prepared, physically and developmentally, to benefit from NCPK's educationally based prekindergarten programs when they arrive

at age 4.

Judge Howard Manning, 2011 Ruling





## **Who Administers Public Early Learning?**

## Department of Health and Human Services



- Child Care Subsidy
- Child Care Programs
- Smart Start\*
- NC Pre-K
- NC Infant and Toddler Program

#### Department of Public Instruction



Preschool Exceptional Children

#### **Federal Government**



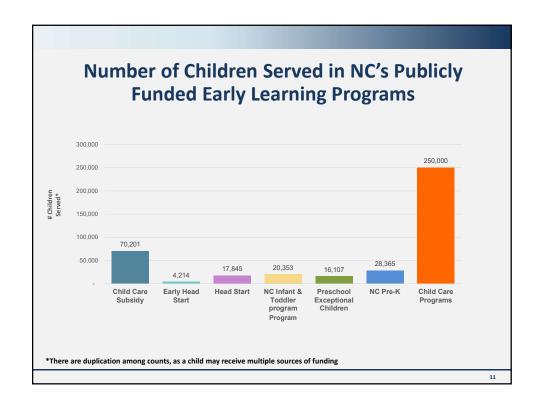
- Early Head Start\*\*
- Head Start\*\*

\*While funds flow through the Department of Health and Human Services, Smart Start is administered by The North Carolina Partnership for Children.

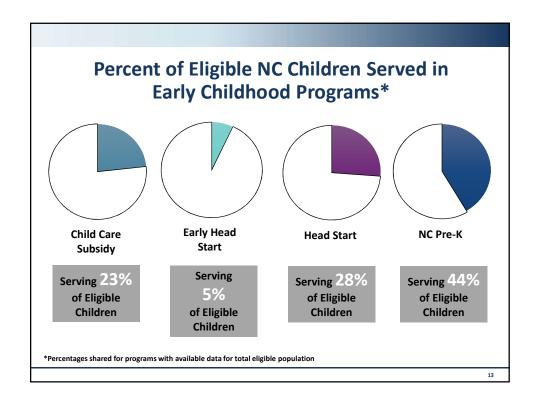
\*\*Funds flow from the federal government directly to local grantees.

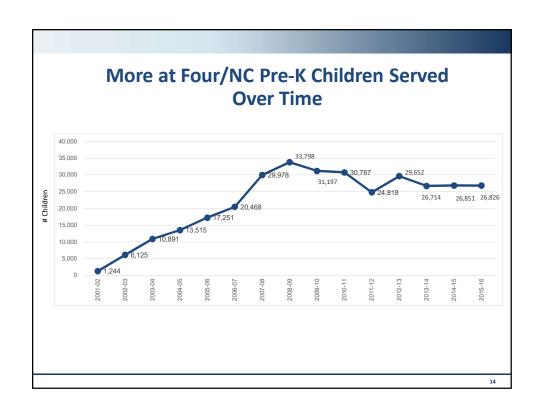
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#### **NC's Publicly Funded Early Learning Programs** Quality, Comprehensive Comprehensive affordable services for preschool for child care for low-income low-income 3 infants and working and 4 year-olds toddlers families **Child Care Early Head Head Start** Subsidy Start Services for Early care Services for Prepre-schoolchildren age kindergarten age children education for birth - 3 with for at-risk 4with children age disabilities year-olds disabilities 0 - 5 Preschool NC Infant & NC Pre-K **Child Care** Exceptional Toddler **Programs** Children Program

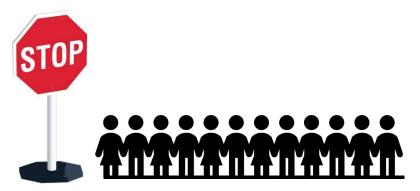


NC Children Served by Age					
Statewide Number of Children by Age		Statewide Number of Children in Regulated Care by Age			
Age	Number	Age	Number	% of children in regulated care	
<1	125,069	<1	13,044	10%	
1	122,660	1	23,616	19%	
2	121,068	2	30,388	25%	
3	120,382	3	37,664	31%	
4	120,256	4 & 5PS*	81,927	68%	
5-12	1,033,925	5-12	62,344	6%	
Total	1,643,360	0 - 12	248,983	15%	





## **Current Child Care Subsidy Wait List**



As of June 2018, over 50,000 children and their families qualify, but are on the waitlist, for child care subsidy.

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## **NC Early Childhood Program Quality**

- Five-star rating system based on:
  - o Training and education credentials of workforce
  - o Program standards
- Programs that meet the minimum licensing requirements are issued at least one star
- Child care programs that voluntarily meet higher standards may earn two to five stars

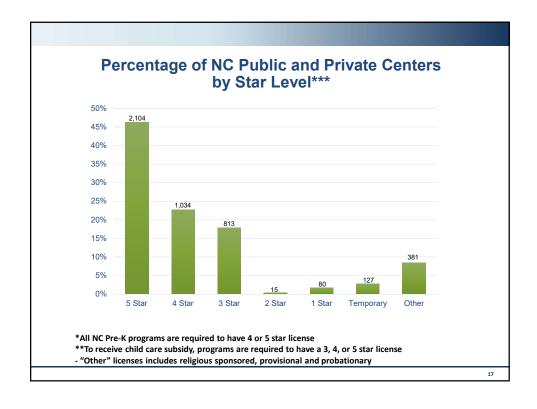




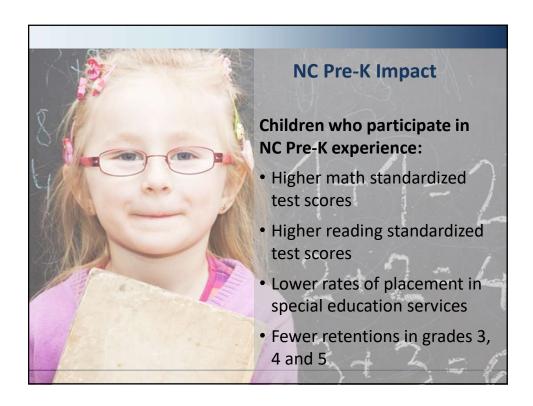


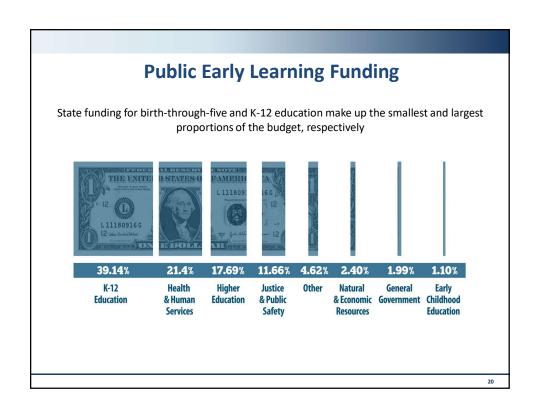


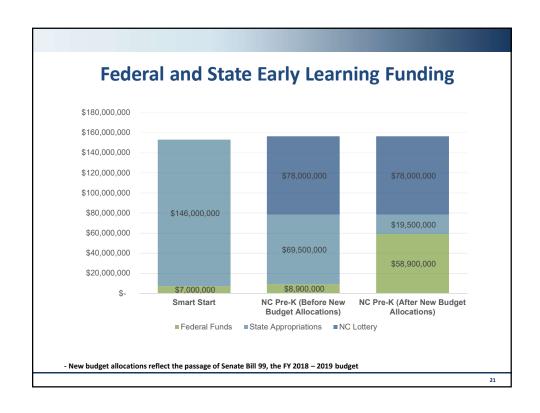














### **Overall Challenges**



- · Capacity challenges
  - o Lack of qualified teachers



Insufficient number of classrooms that meet standards



- Funding challenges
  - o Local match requirement increasing
  - Communities unable to raise sufficient dollars to cover the cost
  - o Losing state appropriations



Limited transportation



 Lack of sufficient monitoring and administrative support

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# **Challenge:** Average Lead Teacher 10 Month Salaries

# Child Care Programs

(Includes Pre-K and non-Pre-K teachers)



\$19,175/school-year [No Benefits]

Less than \$11/hour

# Private Site



\$28,895/school-year [No Benefits]

> Less than \$17/hour

Public School
(Pre-K only)

\$35,000/school-year
[+ Benefits]

Less than \$22/hour

Source: 2015 NC Workforce Study conducted by CCSA

### **Opportunity**: Interagency Collaboration

### **DHHS collaborating with DPI** to:

- Develop a standardized method for NC Pre-K teachers to document children's learning in five domains of learning and development to be shared with the public-school kindergarten program
- Develop a planning template and guidance for NC Pre-K Committees to develop a local transition plan

### **B-3 Interagency Council**

- · Teacher and leader preparation and effectiveness
- Data and accountability
- Transitions



# Early Childhood Action Plan Framework

GOALS	Broad aspirations for NC's young children		
2025 IMPACTS	Measurable, child-level outcomes		
INDICATORS	Measurable indicators of progress on outcomes for adults or service provision that drive the child-level outcomes		
ACTIONS	High level intervention strategies		
COMMITMENTS	State level investments or activities that show movement on overall Action Plan		
PROGRESS	Annual dashboards on Impacts and Indicators		



# **2025 IMPACT\***



Decrease infant mortality by ...%

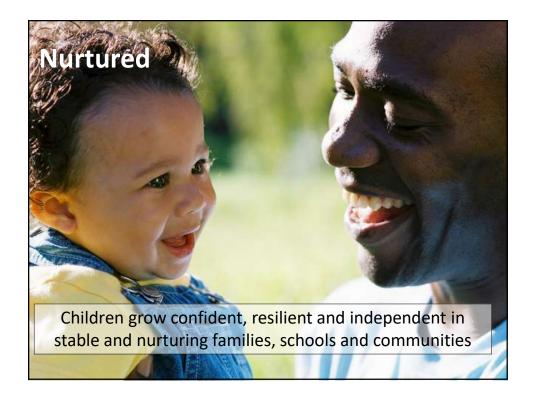


Increase the % of infants with healthy birth weight by ...



Increase the % of young children who experience food security by ...

\*DHHS is in the process of drafting and seeking input around the metrics associated with each of these impacts



# **2025 IMPACT\***



Decrease the rate of child abuse and neglect in young children by ...



Increase the % of young children in foster care who obtain family permanency by ...



Increase in social and emotional well-being and resilience of young children ...?

\*DHHS is in the process of drafting and seeking input around the metrics associated with each of these impacts



# **2025 IMPACT\***



Increase the % of children with language skills on track at 24, 36, 48 months by ...?



Increase the % of children who enter kindergarten developmentally on track by ...



Increase the % of children achieving 3rd grade reading proficiency by ...

\*DHHS is in the process of drafting and seeking input around the metrics associated with each of these impacts

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## **Next Steps**

- Prioritize indicators
- Convene actions, commitments, progress work groups
- Broad stakeholder engagement
- Target release: late summer 2018

