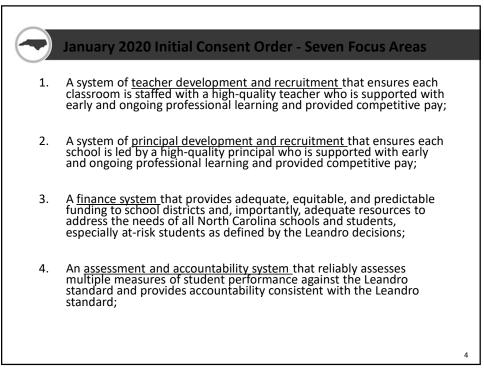
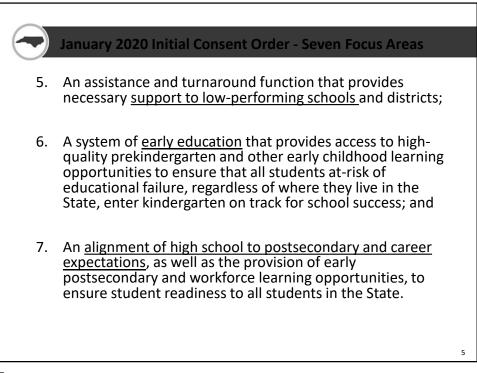


January 2020 Initial Consent Order

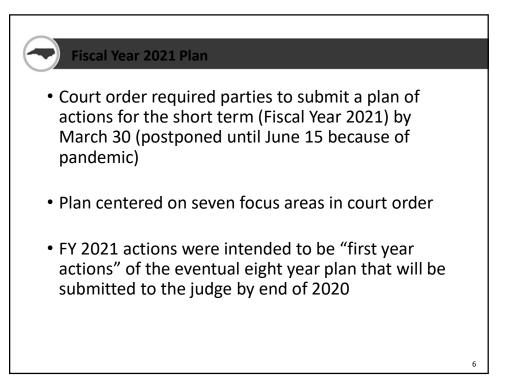
"[H]istoric and current data before the Court show that considerable, systemic work is necessary to deliver fully the *Leandro* right to all children in the State. In short, North Carolina's PreK-12 public education system leaves too many students behind — especially students of color and economically disadvantaged students. As a result, thousands of students are not being prepared for full participation in the global, interconnected economy and the society in which they will live, work, and engage as citizens. The costs to those students, individually, and to the State are considerable and if left unattended will result in a North Carolina that does not meet its vast potential."

Hoke Cty. Bd. Educ. v. State, No. 95 CVS 1158 (January 21, 2020)

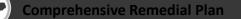








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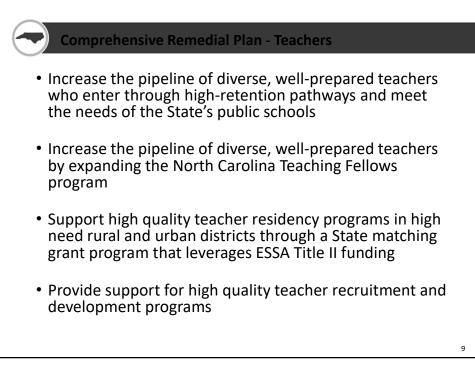


- On March 15, the parties submitted the Comprehensive Remedial Plan to Judge Lee that outlines the actions the state will take to ensure constitutional compliance over the next eight years
- The Plan is based on recommendations from WestEd and the Commission
- The Plan includes a timeline and cost estimates for each of the actions (detailed in Appendix)
- Actions to be completed by FY 2028 with goals fully realized by FY 2030

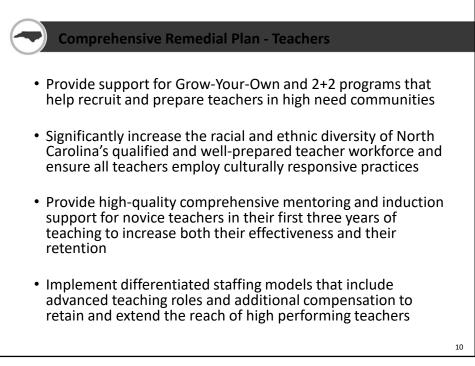
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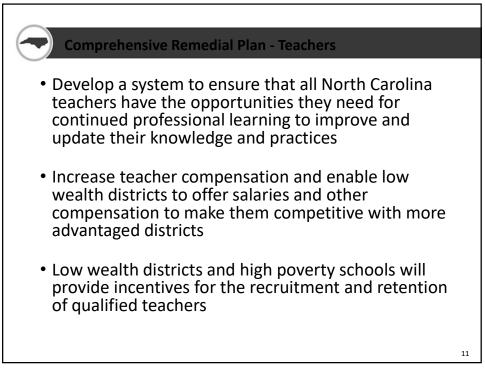
Comprehensive Remedial Plan
 Plan is divided into series of actions with specific action steps across the seven key areas
 Actions Action Steps
 Teachers
 11
 25
Principals
 4
 12

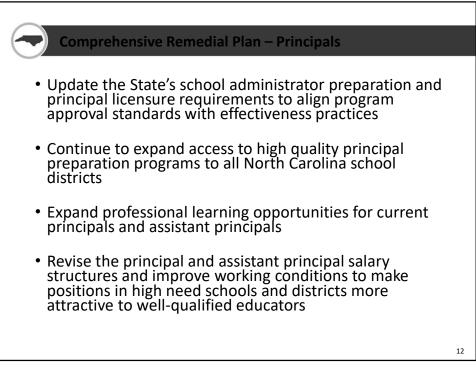
		-
Principals	4	12
Finance and Resources	6	24
Assessment and Accountability	5	11
Assistance for Low-Performing Schools	4	9
Early Childhood	7	50
Postsecondary Alignment	3	15

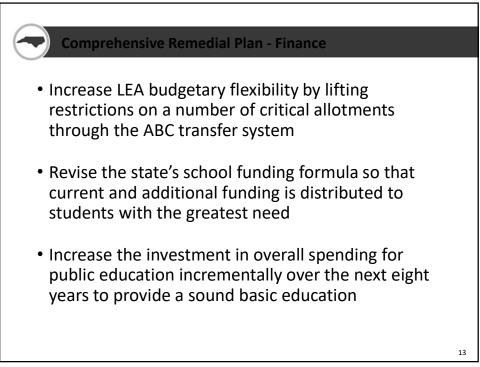


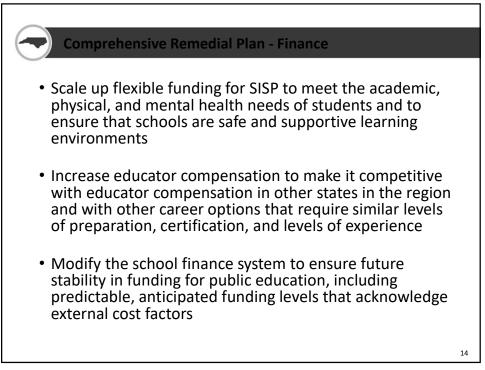


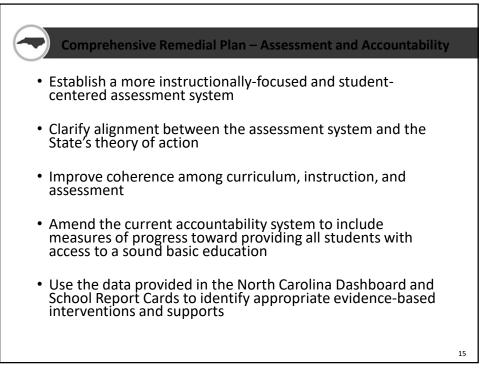


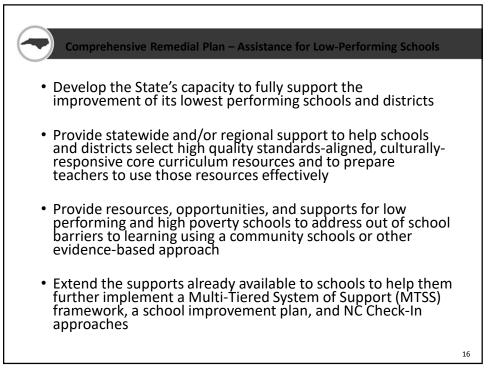


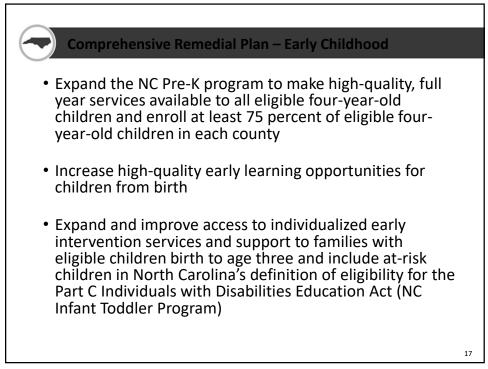


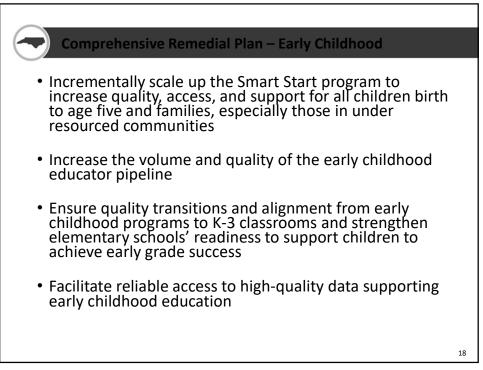


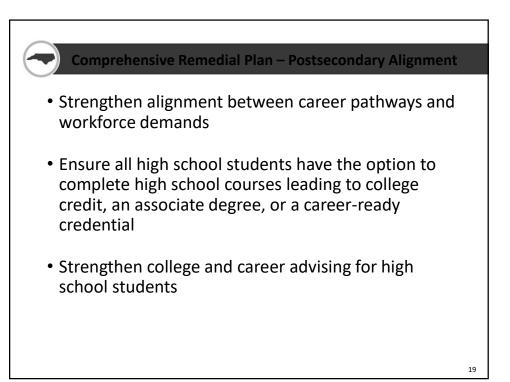












Comprehensive Remedial Plan Cost Summary			
	Total Estimated Costs by FY2028		
	Recurring	Non-Recurring	
A Well Prepared, High Quality, and Supported Teacher in Every Classroom	\$161,700,000	\$300,000	
A Well Prepared, High Quality, and Supported Principal in Every School-	\$14,700,000	\$0	
A Finance System that Provides Adequate, Equitable, and Efficient Resources	\$3,680,240,687	\$0	
An Assessment and Accountability System that Reliably Assesses Multiple Measures of Student Performance	\$0	\$0	
An Assistance and Turnaround Function that Provides Necessary Support to Low Performing Schools and Districts	\$88,413,621	\$0	
A System of Early Education that Provides Access to High Quality Prekindergarten and Other Early Childhood Learning Opportunities	\$1,449,170,000	\$3,200,000	
Alignment of High School to Postsecondary and Career Expectations for All Students	\$150,026,500	\$100,000	
Total Estimated Costs**	\$5,544,250,808	\$3,600,000	

