



DNCR Environmental Justice Goals

DNCR Goal 1

Ensure minority, low-income, and tribal populations are provided with the opportunity to engage in meaningful involvement in the Department's efforts to increase access to parks, recreation, and open spaces.

Measurable Outcomes:

- **DNCR 1.1** – Offer 8-10 interpretation and translation meetings for DNCR's EO246 public participation plan in four (4) regions (Blue Ridge, Piedmont, Inner Coastal Plain, and the Outer Coastal Plain). Offer at least two (2) meetings per region.
- **DNCR 1.2** – Establish working partnerships with at least four (4) aging, disabled, minority, low-income, and tribal populations.
- **DNCR 1.3** – Work with at least three (3) environmental justice organizations to support affected communities through increased access to parks, trails, greenways, and open spaces for recreation.
- **DNCR 1.4** – Ensure that data on inequitable access to healthy outdoor recreation is factored into Division of Parks and Recreation future planning and mapping of priorities.

DNCR Goal 2

Identify and address environmental policies and practices that may result in disproportionately high and adverse human health or environmental effects on minority, low-income, or tribal populations.

Measurable Outcomes:

- **DNCR 2.1** – Use at least five (5) internships and other division programs to gain and share expertise or scientific knowledge to further environmental justice goals.
- **DNCR 2.2** – In collaboration with partners, conduct at least one (1) meeting per quarter, virtual and in-person public meetings, listening sessions, or forums, as needed based on public interest and project requirements, in a manner that is accessible to and inclusive of aging, disabled, minority, low-income, and tribal populations.

DNCR Goal 3

Use existing NC Land and Water Fund and Parks and Recreation Trust Fund opportunities to assist and empower aging, disabled, minority, low-income, and tribal populations in their efforts to build and sustain environmentally safe and economically sound communities.

Measurable Outcomes:

- **DNCR 3.1** – Provide in-kind technical assistance to at least five (5) aging, minority, low-income, and tribal populations for projects and research that focus on solutions that address the adverse human health and negative environmental consequences that



disproportionately impact their communities, attributable to a lack of access to outdoor recreation resources.

- **DNCR 3.2** – Conduct at least four (4) community-based grant trainings and/or webinars to aging, disabled, minority, low-income, and tribal populations.