



Investments in education training will benefit the next generation, keep North Carolina's economy competitive and make NC a Top Ten Educated State by 2025.

Raising Teacher Pay

Makes multi-year investment in public education by raising average teacher pay by 5% in the first year and an additional 5% in the following year. North Carolina would reach best in the Southeast in three years and the national average in five years.

Helping Pay for School Supplies

Offsets the amount that many teachers spend out of pocket on supplies each year by providing an annual \$150 stipend for every state-funded teacher to use on classroom and instructional supplies.

NC Best & Brightest Forgivable Loan

Draws talented North Carolinians into the field of education by providing forgivable loans of \$10,000 per year to students who commit to teaching in a state public school for four years after graduation, or three years at a low-performing or low-wealth school.

NC GROW (Getting Ready for Opportunities in the Workforce) Scholarship

Covers the cost of tuition and fees at any North Carolina Community College for recent high school graduates with a GPA of 2.0 or higher.

Preparing Students for the Workforce

Provides grants to students for workforce trainings that lead to industry credentials. Supports success by funding academic advising, counseling, and mentoring services at Community Colleges. Invests \$3 million in grants that support Community Colleges in establishing new workforce training programs.

Valuing School Administrators and Staff

Provides \$20 million in pay raises for leadership staff in North Carolina's public schools. Supports an average 6.5% raise for principals and assistant principals. Covers recurring pay raises of 2% or \$800—whichever is greater—and a non-recurring \$500 bonus for other permanent state-funded school employees.

Improving Student Performance

Transforms student achievement in low-performing public schools by supporting intensive planning and coaching support for school staff. Invests \$13 million in new textbooks and digital resources. Creates a \$3 million competitive grant program to fund innovative strategies that raise UNC graduation rates.

Staffing Public Schools

Improves student outcomes by investing \$20 million in flexible funding that can be used for additional school staff, including behavioral staff and teacher assistants. Also provides recurring funding for Troops to Teachers Program, which transitions military veterans into teaching careers.

Universities Leading the Way

Provides \$2 million in additional support to the UNC Research Opportunities Initiative, which funds innovative research projects in engineering, sciences, and technology.