



# State of North Carolina

**ROY COOPER**  
GOVERNOR

**EMPLOY OLDER WORKERS WEEK**

2017

**BY THE GOVERNOR OF THE STATE OF NORTH CAROLINA**

**A PROCLAMATION**

**WHEREAS**, National Employ Older Workers Week recognizes the integral role that older adults play in the workforce, and aims to increase awareness among employers of the positive attributes mature workers bring to the workplace, including sound judgment, experience, commitment to quality, customer service, integrity, and mentoring younger employees; and

**WHEREAS**, older workers are aware of and have embraced the use of new technologies, and value the importance of remaining life-long learners to elevate their employability, aiding in the continued development and promotion of a knowledgeable workforce; and

**WHEREAS**, older workers continue to work to keep active and to help supplement their savings and remain financially independent, as well as contribute to the local and state economy; and

**WHEREAS**, laws such as the Older Americans Act and the Age Discrimination in Employment Act protect older workers from age bias and discrimination, help assure their fair treatment in the workplace, and promote opportunities for employment; and

**WHEREAS**, the North Carolina Department of Health and Human Services, Division of Aging and Adult Services, values and respects the contributions, knowledge, experience, and skills of older workers; acts as a catalyst to empower older adults to pursue employment in later life; and encourages them to take full advantage of the resources and opportunities available; and

**WHEREAS**, the Senior Community Service Employment Program (Title V of the Older Americans Act) is one such opportunity to assist low-income older workers in our state through employment and training assistance, and as a valued Workforce Development partner;

**NOW, THEREFORE**, I, ROY COOPER, Governor of the State of North Carolina, do hereby proclaim September 24 – 30, 2017, as “**EMPLOY OLDER WORKERS WEEK**” in North Carolina, and commend its observance to all citizens.



  
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Roy Cooper  
Governor

**IN WITNESS WHEREOF**, I have hereunto set my hand and affixed the Great Seal of the State of North Carolina at the Capitol in Raleigh this twelfth day of September in the year of our Lord two thousand and seventeen and of the Independence of the United States of America the two hundred and forty-first.