



# State of North Carolina

**ROY COOPER**  
GOVERNOR

AMERICANS WITH DISABILITIES ACT DAY

2020

BY THE GOVERNOR OF THE STATE OF NORTH CAROLINA

## A PROCLAMATION

**WHEREAS**, July 26, 2020, marks 30 years since the Americans with Disabilities Act (ADA) was signed into law with the promise of fostering full and equal access to civic, economic, and social life for individuals with disabilities; and

**WHEREAS**, the ADA bans discrimination against people with disabilities in employment, state and local government services, public accommodations, commercial facilities, transportation, and telecommunications; and

**WHEREAS**, the passage of the ADA was the culmination of decades of advocacy, community organizing, and activism by thousands of Americans who challenged the barriers that excluded and segregated people with disabilities from full participation and inclusion in community life; and

**WHEREAS**, for the one in five North Carolinians who is born with or will acquire a disability during their lifetime, the ADA establishes the expectation that they are able to fully participate in our society and economy; and

**WHEREAS**, the State of North Carolina embraces the principles embodied in the ADA and renews our commitment to eliminating barriers to inclusion and full participation in our communities and economy; and

**WHEREAS**, to increase opportunities for fair wages, career employment, and economic self-sufficiency for individuals with disabilities, Executive Order No. 92 declares North Carolina an Employment First state and directs the Office of State Human Resources to transform state government into a model employer of people with disabilities; and

**WHEREAS**, on July 26, 2020, our state and nation will commemorate the 30<sup>th</sup> anniversary of the Americans with Disabilities Act, celebrating the progress that has been made while recognizing the struggle for equal access and inclusion is ongoing;

**NOW, THEREFORE**, I, ROY COOPER, Governor of the State of North Carolina, do hereby proclaim July 26, 2020, as “AMERICANS WITH DISABILITIES ACT DAY” in North Carolina, and commend its observance to all citizens.



  
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Roy Cooper  
Governor

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the Great Seal of the State of North Carolina at the Capitol in Raleigh this fifteenth second day of July in the year of our Lord two thousand and twenty and of the Independence of the United States of America the two hundred and forty-fifth.