



# State of North Carolina

**ROY COOPER**  
GOVERNOR

## DISABILITY EMPLOYMENT AWARENESS MONTH

2019

BY THE GOVERNOR OF THE STATE OF NORTH CAROLINA

### A PROCLAMATION

**WHEREAS**, workplaces that welcome the talents of all people, including people with disabilities, are a critical part of building an inclusive community and a strong economy; and

**WHEREAS**, North Carolina prospers when all residents are guaranteed the skills, education and opportunities they need for success in the jobs of today and tomorrow; and

**WHEREAS**, it is estimated that one in five North Carolinians will acquire a disability during their lifetime; and

**WHEREAS**, issued earlier this year, Executive Order No. 92, Employment First for North Carolinians with Disabilities, establishes North Carolina as an Employment First state to increase opportunities for meaningful employment, fair wages, and career advancement for people with disabilities and directs the Office of State Human Resources to transform state government into a model employer of people with disabilities; and

**WHEREAS**, in collaboration with valued partners in the public and private sectors, North Carolina's Division of Vocational Rehabilitation Services, as part of the Department of Health and Human Services, helps North Carolinians with disabilities excel in their chosen careers, earn competitive wages and benefits, and positively impact their employers, communities, and the state's economy; and

**WHEREAS**, the purpose of Disability Employment Awareness Month is to educate employers about the value that people with disabilities can and do bring to the workforce and the variety of resources available to help employers retain and advance qualified, talented workers with disabilities; and

**WHEREAS**, the United States Department of Labor's theme for National Disability Employment Awareness Month 2019, *The Right Talent, Right Now*, calls attention to the untapped labor pool of qualified, job-ready people with disabilities;

**NOW, THEREFORE**, I, ROY COOPER, Governor of the State of North Carolina, do hereby proclaim October, 2019, as "**DISABILITY EMPLOYMENT AWARENESS MONTH**" in North Carolina, and commend its observance to all citizens.



  
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Roy Cooper  
Governor

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the Great Seal of the State of North Carolina at the Capitol in Raleigh this first day of October in the year of our Lord two thousand and nineteen and of the Independence of the United States of America the two hundred and forty-fourth.