

State of North Carolina

ROY COOPER
GOVERNOR

EMPLOY OLDER WORKERS WEEK

2020

BY THE GOVERNOR OF THE STATE OF NORTH CAROLINA

A PROCLAMATION

WHEREAS, National Employ Older Workers Week recognizes the integral role older adults play in the workforce and aims to increase awareness among employers of the positive attributes mature workers bring to the workplace, including sound judgment, experience, commitment to quality, customer service, integrity, and mentoring for younger employees; and

WHEREAS, older workers have embraced the use of new technologies and value the importance of remaining life-long learners to elevate their employability and to aid in the continued development and promotion of a knowledgeable workforce; and

WHEREAS, older workers continue to work to keep active and to help supplement their savings and remain financially independent, as well as contribute to the local and state economy; and

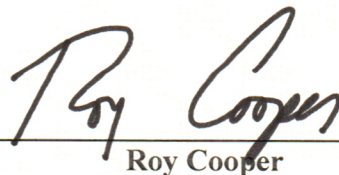
WHEREAS, laws such as the Older Americans Act and the Age Discrimination in Employment Act protect older workers from age bias and discrimination, help assure their fair treatment in the workplace, and promote opportunities for employment; and

WHEREAS, the North Carolina Department of Health and Human Services, Division of Aging and Adult Services, values and respects the contributions, knowledge, experience, and skills of older workers; acts as a catalyst to empower older adults to pursue employment in later life; and encourages them to take full advantage of the resources and opportunities available; and

WHEREAS, the Senior Community Service Employment Program (Title V of the Older Americans Act) is one such opportunity to assist low-income older workers in North Carolina through employment and training assistance as valued workforce development partners;

NOW, THEREFORE, I, ROY COOPER, Governor of the State of North Carolina, do hereby proclaim September 20 – 26, 2020 as “**EMPLOY OLDER WORKERS WEEK**” in North Carolina, and commend its observance to all citizens.





Roy Cooper
Governor

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the Great Seal of the State of North Carolina at the Capitol in Raleigh this eleventh day of September in the year of our Lord two thousand and twenty and of the Independence of the United States of America the two hundred and forty-fifth.