



State of North Carolina

ROY COOPER
GOVERNOR

EMPLOY OLDER WORKERS WEEK

2019

BY THE GOVERNOR OF THE STATE OF NORTH CAROLINA

A PROCLAMATION

WHEREAS, National Employ Older Workers Week recognizes the essential role that older adults play in the workforce and strives to increase awareness among employers of the positive contributions mature workers bring to the workplace, including sound judgment, experience, commitment to quality, customer service, integrity, and mentoring younger employees; and

WHEREAS, older workers are willing and capable of learning and applying new technologies to remain life-long learners for their own personal enrichment; they also recognize that it will enhance their employability and help them remain vibrant and participatory members of today's workforce and the workforce of the future; and

WHEREAS, older workers continue to work to stay active and engaged, and supplement their savings by remaining financially independent, as well as contribute to the local and state economy; and

WHEREAS, laws such as the Older Americans Act, and the Age Discrimination in Employment Act protect older workers from age bias and discrimination, help assure their fair treatment in the workplace, and promote opportunities for employment; and

WHEREAS, the North Carolina Department of Health and Human Services, Division of Aging and Adult Services values and respects the contributions, knowledge, and experience of older workers; this serves as a catalyst to encourage them to take full advantage of the resources and opportunities available, thus increasing their visibility and giving life to this year's theme of *Going for the Gold* in pursuit of excellence in every endeavor; and

WHEREAS, the Senior Community Service Employment Program (Title V of the Older Americans Act) is one such opportunity to assist low-income older workers in the state through employment and training assistance and as a valued workforce development partner;

NOW, THEREFORE, I, ROY COOPER, Governor of the State of North Carolina, do hereby proclaim September 23 – 28, 2019, as “**EMPLOY OLDER WORKERS WEEK**” in North Carolina, and commend its observance to all citizens.





Roy Cooper
Governor

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the Great Seal of the State of North Carolina at the Capitol in Raleigh this nineteenth day of September in the year of our Lord two thousand and nineteen and of the Independence of the United States of America the two hundred and forty-fourth.