

# State of North Carolina

# **ROY COOPER**

**GOVERNOR** 

## WOMEN IN CONSTRUCTION WEEK

2021

### BY THE GOVERNOR OF THE STATE OF NORTH CAROLINA

#### A PROCLAMATION

WHEREAS, the work done by women in the construction industry in North Carolina and throughout our nation has contributed to the progress and well-being of our communities; and

WHEREAS, the construction industry has been a driving force in fostering community development through renovation and beautification projects, and through the promotion of skilled trade careers; and

WHEREAS, the United States Census Survey of Businesses in 2012 reported that there were more than 9,000 construction firms owned by women and more than 2,000 owned by minority women in North Carolina; and

WHEREAS, according to the United States Bureau of Labor, as of 2018, women account for 9.9 percent of all workers within the construction industry; and

WHEREAS, while estimates suggest women in the United States earn on average 81.1 percent of men's earnings for full-time wage and salary work, women in the construction industry earn an average of 99.1 percent when compared to men; and

WHEREAS, the statistics demonstrate the opportunities open to women in the construction industry sector; however, it remains important to advocate for the employment and advancement of women as a minority group within construction employment; and

WHEREAS, the North Carolina chapters of the National Association of Women in Construction (NAWIC) have distinguished themselves as a voice for women in construction throughout our state; and

WHEREAS, the State of North Carolina joins the North Carolina chapters of the NAWIC in celebrating Women in Construction Week, and commends women in construction for their many ongoing contributions to the communities and people of the state;

NOW, THEREFORE, I, ROY COOPER, Governor of the State of North Carolina, do hereby proclaim March 7 – 13, 2021, as "WOMEN IN CONSTRUCTION WEEK" in North Carolina, and commend its observance to all citizens.



Roy Cooper Governor

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the Great Seal of the State of North Carolina at the Capitol in Raleigh this fifth day of March in the year of our Lord two thousand and twenty-one and of the