



STATE OF NORTH CAROLINA
OFFICE OF THE GOVERNOR

ROY COOPER
GOVERNOR

November 15, 2019

The Hon. Tim Moore
Speaker
North Carolina House of Representatives
16 West Jones Street, Room 2304
Raleigh, NC 27601

The Hon. Philip E. Berger
President Pro Tempore
North Carolina Senate
16 West Jones Street, Room 2007
Raleigh, NC 27601

Speaker Moore and Senator Berger:

As you know time is running out on this latest legislative session and our teachers, school personnel and other educators have yet to receive a meaningful raise. I write to reiterate my hope to negotiate with you a stand-alone conference report addressing salaries.

Our teachers and school personnel are working hard in advance of the holiday season without knowing if or when they will receive a much-needed salary increase. We can do the right thing and pass and sign a bipartisan bill to do more than the minimal pay package I vetoed last week. To recap, my compromise offer over the next two years is 8.5% for teachers, 5% for non-certified school personnel, 4% for community colleges, 5% for university employees subject to the human resources act.

We can recognize the important work of educators by working together to pass a bipartisan conference report that will strengthen our schools, universities and community colleges.

Speaker Moore and Senator Berger
November 15, 2019
Page 2

Please feel free to contact me directly or my Legislative Director, Lee Lilley, on how we can move forward before time runs out.

With kind regards, I am

Very truly yours,



Roy Cooper

cc: The Honorable Dan Blue
The Honorable Darren Jackson