



State of North Carolina

ROY COOPER
GOVERNOR

LGBTQ PRIDE MONTH

2022

BY THE GOVERNOR OF THE STATE OF NORTH CAROLINA

A PROCLAMATION

WHEREAS, Lesbian, Gay, Bisexual, Transgender and Queer (LGBTQ) Pride Month is celebrated nationwide each year in the month of June; and

WHEREAS, this month was chosen to commemorate the riots that took place at the Stonewall Inn Manhattan, New York, the morning of June 28, 1969, often viewed as the birth of the modern LGBTQ+ rights movement; and

WHEREAS, the U.S. Supreme Court extended employment protections to LGBTQ+ workers by ruling on June 15, 2020 that the 1964 Civil Rights Act protects gay, lesbian, and transgender employees from discrimination based on sex; and

WHEREAS, despite this extraordinary progress, LGBTQ+ Americans still face discrimination simply for being who they are; so much so that 9% of LGBTQ+ people are unemployed and 22% of LGBTQ+ adults live in poverty; and

WHEREAS, the State of North Carolina stands with the LGBTQ+ community in the struggle to ensure equal treatment for all, and to defend and advocate for LGBTQ+ rights as human rights; and

WHEREAS, the LGBTQ adult population has risen to 5.6% of the United States population and 4.0% of North Carolina's population; and

WHEREAS, businesses owned in whole or in part by LGBTQ+ individuals touch all parts of the State's economy, providing vital goods and services to North Carolinians and visitors; and

WHEREAS, Executive Order No. 24, 32 N.C. Reg. 958-962, issued on October 18, 2017, established policies prohibiting discrimination, harassment, and retaliation on the basis of sexual orientation and gender identity or expression in state employment, state services, and state contracts under the jurisdiction of the Office of the Governor; and

WHEREAS, Executive Order No. 24 directed the Secretary of the Department of Administration to create the Commission on Inclusion to identify additional policies and measures that promote diversity and inclusion; and

WHEREAS, the State of North Carolina will continue to advocate for statewide protections for all LGBTQ+ individuals to make our state a place where all people, regardless of their sexual orientation, gender identity, or gender expression, are treated with dignity and respect;

NOW, THEREFORE, I, ROY COOPER, Governor of the State of North Carolina, do hereby proclaim June 2022, as "**LGBTQ PRIDE MONTH**" in North Carolina, and commend its observance to all citizens;





Roy Cooper
Governor

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the Great Seal of the State of North Carolina at the Capitol in Raleigh this thirty-first day of May in the year of our Lord two thousand and twenty-two and of the Independence of the United States of America the two hundred and forty-sixth.