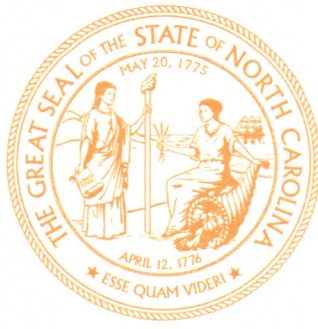




State of North Carolina

JOSH STEIN
GOVERNOR

DOMESTIC WORKERS DAY

2025

BY THE GOVERNOR OF THE STATE OF NORTH CAROLINA

A PROCLAMATION

WHEREAS, domestic and care workers are the child care and direct care providers and the housecleaners who do the important work of making our homes safe environments and offer much needed personal care for ourselves and our loved ones; and

WHEREAS, domestic and care workers make it possible for others to work outside of the home; and

WHEREAS, there's an increasing need to fill essential roles of caring for elderly individuals (70 percent of adults over 65) who will need in-home services in the future; and

WHEREAS, domestic and care workers provide physical, medical, emotional, and spiritual support for the individuals they work with; and

WHEREAS, historically these roles have been performed by women, Black people, other people of color, immigrants, and other vulnerable populations; and

WHEREAS, there are close to 3.5 million domestic and care workers nationwide whose contributions go largely unnoticed, who don't receive fair wages or benefits, who labor in unsafe conditions, and who are not covered by comprehensive labor protections; and

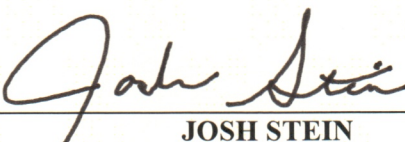
WHEREAS, unpaid family caregivers, who provide aid to 70 percent of aging adults and provide 72 percent of home-based child care, are not appropriately recognized for the invaluable support they provide; and

WHEREAS, COVID-19 had devastating impacts on all workers, but domestic and care workers worked throughout the pandemic, providing services, supporting their families, and being widely acknowledged as essential workers; and

WHEREAS, history shows domestic and care workers creating and leading social justice movements, and many, like Dorothy Bolden, organizing efforts for policy and social change to bring dignity and recognition and honor for this vital workforce;

NOW, THEREFORE, I, JOSH STEIN, Governor of the State of North Carolina, do hereby proclaim October 13, 2025, as **"DOMESTIC WORKERS DAY"** in North Carolina and commend its observance to all citizens.




JOSH STEIN
Governor

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the Great Seal of the State of North Carolina at the Capitol in Raleigh this first day of October in the year of our Lord two thousand and twenty-fifth and of the Independence of the United States of America the two hundred and fiftieth.