

Environmental Justice and Equity 101 Workshop Agenda
Supporting the NC E.O. 246 Initiative

EJ 101 - Session 1: How Did We Get Here, and Can We Do Anything About It?
 December 15, 2022

Timing (approx.)	Module	Speakers
9:00 a.m.	1.1: Welcome and Introduction <ul style="list-style-type: none"> ● Welcome and framing ● Aligning expectations ● Introductions ● Ground rules 	Jimmie Bellamy Vernice Miller-Travis Dr. Maria Estrada Sarah Malpass
9:30 a.m.	1.2: Why does environmental justice exist and how can we talk about it? <ul style="list-style-type: none"> ● Why do disparities exist today? ● Working from an equity mindset ● Untangling the word “racism” / four levels of racism ● Understanding environmental racism <i>Agency Cohort Action Planning - Part 1: Sharing Pre-Work Reflections</i>	Vernice Miller-Travis Sarah Malpass
10:50 a.m.	1.3: The origins and trajectory of the EJ Movement <ul style="list-style-type: none"> ● Defining environmental justice ● Intersectional nature of EJ ● Key moments in the EJ Movement ● Role of EJ communities in decision-making 	Vernice Miller-Travis
11:00 a.m.	Stretch and Snack Break	
11:15 a.m.	1.4: Understanding Power and Influence in the Workplace <ul style="list-style-type: none"> ● Why do we need to understand power dynamics and influence? ● Defining: power, privilege, unconscious power, power sharing ● Understanding “power up” and “power down” ● Power dynamics at the individual level ● Identity wheel exercise ● Power dynamics at the social/institutional level ● Facilitated discussion on power dynamics as participants experience them at work and what power participants have to advance EJ <i>Agency Cohort Action Planning - Part 2: Reflections on Power and Influence</i>	Dr. Maria Estrada Vernice Miller-Travis Sarah Malpass
12:45 p.m.	1.5: Moderated Discussion & Closing <ul style="list-style-type: none"> ● Recap and looking ahead ● Action Planning Report Outs ● Closing remarks 	Vernice Miller-Travis Sarah Malpass Jimmie Bellamy
1:00 p.m.	Adjourn	

EJ 101 - Session 2: Building Our EJ Knowledge and Preparing for Success

December 16, 2022

Timing (approx.)	Module	Speakers
9:00 a.m.	2.1: Welcome and Introduction <ul style="list-style-type: none"> ● Welcome and framing ● What we have planned ● Ground rules recap ● Participant reflections 	Jimmie Bellamy Vernice Miller-Travis
9:20 a.m.	2.2: The Statutory Basis for EJ Programs and Decision-Making <ul style="list-style-type: none"> ● Selected Authorities, Resources and Guidances for State and Federal Agencies ● Selected Legal Decisions ● NC EJ Context ● Facilitated discussion 	Vernice Miller-Travis Philip Wilson, Esq.
9:50 a.m.	2.3: Contemporary Issues in Environmental Justice <ul style="list-style-type: none"> ● First generation EJ accomplishments ● Second generation EJ opportunities ● Operationalizing disproportionate impacts analysis ● Cumulative impacts research at EPA ● Connecting EJ practice to global and national issues ● Additional contemporary issues ● Charge for state agencies ● Facilitated discussion <p><i>Agency Cohort Action Planning - Part 3: Brainstorming on Opportunities for Change</i></p>	Sarah Malpass Vernice Miller-Travis
11:10 a.m.	Stretch and Snack Break	
11:25 a.m.	2.4: Building Trust and Engaging with EJ Communities <ul style="list-style-type: none"> ● Building trust and productive community relationships ● Tips for relationship building ● Connecting public participation to decision-making (IAP2 Spectrum) ● Tips for equitable community engagement ● Facilitated discussion 	Vernice Miller-Travis Sarah Malpass
11:50 a.m.	2.5: Preparing for Success & Closing <p><i>Agency Cohort Action Planning - Part 4: Preparing for Success</i></p> <ul style="list-style-type: none"> ● Agency Discussion Group Report Outs ● Next steps for NC EO 246 and beyond ● Group reflections ● Closing 	Vernice Miller-Travis Sarah Malpass Jimmie Bellamy
1:00 p.m.	Adjourn	