

North Carolina Department of Public Safety

Environmental Justice Goals

Goal 1 Integrate the application of EJ principles within DPS policies and processes.

- 1.1 Create an EJ workgroup to guide policy review and make recommendations to DPS leadership on incorporating EJ principles by April 1, 2024.
- 1.2 Implement staff outreach and develop pilot training on EJ and how it relates to public safety by August 31, 2024.
- 1.3 Develop a standard by which policies could be analyzed during the update process through an EJ lens by June 30, 2024.

Goal 2 Incorporate EJ considerations in land and facility usage.

- 2.1 Use demographics to overlay with hazard mapping to show where hazards intersect underserved populations throughout the state by December 31, 2024.
- 2.2 Allocate 50% of HUD mitigation buyout funds to low-income families (80% area median income) in hazard-prone areas.
- 2.3 Partner with local governments to ensure the preservation of acquired hazard-prone areas to reduce the impacts of future natural disasters.

Goal 3 Engage with communities most impacted by natural disasters.

- 3.1 Develop and disseminate an extreme heat toolkit for local governments by May 31, 2024, including resources to support community outreach and engagement through social media, websites and printed educational materials.
- 3.2 Increase, on a quarterly basis, engagement with underserved communities across multiple platforms to increase awareness of and participation in programs available to them.
- 3.3 Translate all vital public-facing policies into at least one community-relevant language in addition to English by June 30, 2024.
- 3.4 Launch the new NC Resilience Exchange website by May 31, 2024, to help local and state leaders understand their community's climate resilience needs, identify appropriate actions, and find resources to implement solutions.