



## North Carolina Task Force for Racial Equity in Criminal Justice

### Working Group #1 – Law Enforcement Management

### Meeting #2

Date: Thursday, August 20, 2020

Time: 10:00AM

Chairperson: Mayor Mitch Colvin

#### AGENDA

**I. Welcome and Approval of Minutes (3 minutes)**

- Mayor Mitch Colvin, Workgroup Chair

**II. Meeting Goal(s) (2 minutes)**

- Mayor Mitch Colvin, Workgroup Chair

**III. Review of last meeting (5 minutes)**

- Leslie Cooley Dismukes, Substantive Staff Lead

**IV. Presentation, Recruitment, Selection & Retention of Police Officers (30 minutes)**

- Dr. Patrick Oliver, Director of the Criminal Justice Program at Cedarville University

Dr. Oliver served 27 years in law enforcement and was the Chief of four (4) different agencies of various sizes, including the Cleveland Police Department. He is a trainer for IACP and also serves on their Research Advisory Committee. Dr. Oliver has recently been appointed by the Governor of Ohio to be the lead consultant to the Ohio Office of Law Enforcement Recruitment within the Ohio Department of Public Safety's Office of Criminal Justice Services.

**V. Presentation of requested research (10 minutes)**

- Leslie Cooley Dismukes, Substantive Staff Lead

**VI. Discussion: recruitment and retention strategies and possible proposals (40 minutes)**

- NCCJ Facilitation Team, Michael Robinson & Karen Dyer

**VII. Next Steps (5 minutes)**

- Mayor Mitch Colvin, Workgroup Chair
- Leslie Cooley Dismukes, Substantive Staff Lead